



COURSE SYLLABUS

«Leadership theory»

Degree of higher education - Bachelor

Specialty 073 Management

Educational-professional program "Management"

Year of study 4, semester 8

Full-time education

Number of ECTS credits - 4

The language of teaching - English

Course lecturer

Oksana Havrysh, PhD in Economics, Associate Professor,
Associate Professor of the Department of Management named after
Professor J. S. Zavadskyi

**Lecturer contact
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Course page in eLearn

<https://elearn.nubip.edu.ua/course/view.php?id=4896>

COURSE DESCRIPTION

The course «**Leadership theory**» is aimed at formation of students' theoretical knowledge and practical skills in the use of principles, types and tools of leadership, as well as the realization of leadership potential in the implementation of management tasks. The objectives of the discipline are the formation of a leadership worldview based on the study and mastery of theoretical principles of the modern leadership paradigm and the practical experience of world and domestic leaders; development of managerial, socio-psychological, leadership qualities and competencies that can increase the effectiveness of professional activities; formation of a caring, active position in solving problems of both personal life and professional and social spheres of activity; developing motivation and desire for leadership; promoting the formation of an optimistic perception of the environment, resilience in stressful and crisis situations; creation and consolidation of positive experience of leadership behavior and interaction with followers; to develop students' intellectual and creative qualities, ability to research and innovation.

COURSE STRUCTURE

Topic	Hours (lectures / practical, seminar)	Learning outcomes	Tasks	Evaluation
8 semester				
Module 1				
Topic 1. Theoretical foundations of leadership.	2/2	Know the categorical apparatus of leadership theory, its types and meanings.	Preparation of reports, abstracts, presentations for	10

		Be able to distinguish who from the team has leadership qualities.	the seminar. Performing a practical task, self-dependent work in eLearn.	
Topic 2. Evolution of leadership theories.	2/2	Know the evolution of leadership theories. Be able to carry out a comparative analysis of foreign and Ukrainian experience in the formation of leadership theories.		15
Topic 3. Leadership styles.	4/4	Know the types and characteristics of leadership styles. Be able to determine in practice which leadership style is specific to a particular leader.		15
Topic 4. Development of leadership potential of the individual.	2/2	Know the functions of the leader, his personal characteristics. Be able to determine in practice the leadership potential of the individual.		15
Topic 5. The image of a leader. The oratory of the leader.	2/2	Know the structure of the image of the leader and its components, as well as the process of preparation for public speaking. Be able to speak publicly and properly form the image of a leader.		15
Module test 1				30
Total for the module 1				100
Module 2				
Topic 6. Leadership as a group process.	2/2	Know the classification of groups and the concept of group dynamics. Be able to make group decisions in practice.	Preparation of reports, abstracts, presentations for the seminar. Performing a practical task, self-dependent work in eLearn.	15
Topic 7. The theory of fig. Behavioral and situational theories of leadership.	2/2	Know the criteria for assessing personality, a list of leadership traits within the management paradigm. Be able to analyze personality traits and identify those that belong to the leadership.		15
Topic 8.	4/4	Know the varieties of		15

Theories of functional and value leadership.		theories of functional and value leadership. Be able to use theories of functional and value leadership in practice.		
Topic 9. Theories of leadership-subservience.	2/2	Know the varieties of theories of leadership-subservience. Be able to use theories of leadership-subservience in practice.		15
Topic 10. Emotional and charismatic leadership. Theories of transactional and transformational leadership.	2/2	Know the basic principles of the theory of emotional leadership, the basic models of charismatic leadership and the formation of the classical theory of transformational leadership. Be able to distinguish the skills of an emotional leader, restore and develop leadership skills.		10
Module test 2				30
Total for the module 2				100
Total for the semester	$0,7 \cdot (R_{3M1} + R_{3M2})$ $R_{HP} = \frac{\quad}{2}$			70
Exam				30
Total for the course	$R_{DIS} = R_{HP} + R_{AT}$			100

EVALUATION POLICY

<i>Deadline and recompilation policy:</i>	Practical works that are submitted in violation of deadlines without good reason are evaluated at a lower grade. Rearrangement of modules takes place with the permission of the lecturer if there are good reasons (for example, hospital).
<i>Academic integrity policy:</i>	Cheating during tests and examinations are forbidden (including using mobile phones and tablets). All written works are checked for plagiarism and are allowed to be defended with correct text borrowings not more than 20%.
<i>Visiting policy:</i>	Attendance is mandatory. For objective reasons (for example, illness, international internship) teaching can take place individually.

STUDENT EVALUATION SCALE

Rating of the applicant of higher education, points	National assessment for the results of exams
90-100	excellent
74-89	good
60-73	satisfactorily
0-59	fail