



SYLLABUS OF THE ACADEMIC DISCIPLINE “Project Team Management”

Degree of higher education - Bachelor
Specialty 073 Management
Academic program “Management”
Academic Year 3, Semester 5
Form of study: full-time, part-time
Number of ECTS credits 5
Language of training: English

Lecturer of the academic discipline
Contact information of the lecturer (e-mail)

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EEC URL on the educational portal of NUBiP of Ukraine

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COURSE DESCRIPTION

(up to 1000 printed characters)

The educational component “Project Team Management” is optional. The goal of the discipline “Project Team Management” is for students to acquire knowledge and skills in establishing communications and interactions in a group with maximum efficiency.

Main objectives of the discipline are to master the methods of analyzing team roles, selecting and managing factors that affect the effectiveness of team and group work, and acquiring skills in managing the development of a project team to achieve maximum efficiency.

Competencies

Integral competence (IC): the ability to solve complex specialized problems and practical problems characterized by complex and uncertain conditions in the field of innovation and investment management or in the learning process, which involves the use of theories and methods of social and behavioral sciences.

General competencies (GC):

GC 4 Ability to apply knowledge in practical situations.

GC 11. Ability to adapt and act in a new situation.

GC 12. Ability to generate new ideas (creativity).

Special (professional) competencies (SC):

SC 3. Ability to determine the prospects of the organization development.

SC 9. Ability to work in a team and establish interpersonal interaction during solving professional tasks.

SC16. Ability to identify and analyze new market opportunities, including the international business environment, formulate new ideas, develop projects, and organize business process management.

Program learning outcomes (PLO):

PLO 5. Describe the content of the functional areas of the organization.

PLO 7. Demonstrate organizational design skills.

PLO 9. Demonstrate interaction, leadership, and teamwork skills.

PLO 18. Demonstrate the ability to identify prospects for the development of the enterprise, develop projects, and organize business process management based on an analysis of market opportunities and the international business environment.

STRUCTURE OF THE ACADEMIC DISCIPLINE

Topic	Hours (lectures/ laboratory, practical, seminar)	Learning outcomes	Tasks	Assessment
3rd year 5th semester				
Module 1				
Topic 1. Introduction to group interaction	4/4	<i>Know</i> the types of group work and their characteristics. <i>Take into account</i> various classification features of group work: by program goals of work, by work process, by phenomenology, by work products	Performing practical work Performing independent work (research on suggested topics)	15
Topic 2. Management team	4/3	<i>Be able</i> to distribute roles in the team. <i>Know the team roles in</i> M. Belbin's concept . <i>Be able</i> to analyze role profiles according to the Belbin model, the Myers - Briggs model, and intellectual roles (psychotypes) in the Keirsey model . <i>Know</i> the principles of competence and advantages in selecting team members	Performing practical work Performing independent work (research on suggested topics)	15
Topic 3. Team communication	4/4	<i>Apply</i> knowledge about the essence of communication in group work. <i>Make</i> a self-assessment of communication problems	Performing practical work Performing independent work (research on suggested topics)	20
Topic 4. Problems of team professionalism development	3/4	<i>Be able</i> to determine the development of a professional, assess the level of team professionalism in the organization	Performing practical work Performing independent work (research on suggested topics)	20
Modular control			Final test in ELC	30
Module 2				
Topic 5. Group communication functions	4/4	<i>Understand</i> the importance of group communication management features and its role in achieving team results.	Performing practical work Performing independent work (research on suggested topics)	15
Topic 6. Technologies for effective communication in small groups	4/3	<i>Apply</i> knowledge of basic group development models. <i>Know</i> the stages of a member's participation in a group according to Moreland and Levine, the stages of group development according to	Performing practical work Performing independent work (research on suggested topics)	15

		B. Tuckman : one-dimensional and two-dimensional models		
Topic 7. Group cohesion and group conflict	4/4	<i>Know</i> the essence of group cohesion and group compatibility. <i>Be able</i> to establish the relationship between cohesion and conflict	Performing practical work Performing independent work (research on suggested topics)	20
Topic 8. Basic elements of establishing group work	3/4	<i>Use</i> knowledge to solve possible problems of team disorganization depending on its parameters	Performing practical work Performing independent work (research on suggested topics)	20
Modular control			Final test in ELC	30
Total for the 5th semester				70
Exam				30
Total per course				100

ASSESSMENT POLICY

<i>Policy regarding deadlines and resits:</i>	Works that are submitted late without valid reasons will be assessed with a lower grade. Module tests may be retaken with the permission of the lecturer if there are valid reasons (e.g. a sick leave).
<i>Academic honesty policy:</i>	Cheating during tests and exams is prohibited (including using mobile devices). Term papers and essays must have correct references to the literature used
<i>Attendance policy:</i>	Attendance is compulsory. For good reasons (e.g. illness, international internship), training can take place individually (online by the faculty dean's consent)

SCALE FOR ASSESSING THE KNOWLEDGE OF HIGHER EDUCATION STUDENTS

Higher education applicant rating, points	National grade based on exam, credits results	
	exams	credits
90-100	excellent	credited
74-89	good	
60-73	satisfactorily	
0-59	unsatisfactorily	not credited

RECOMMENDED SOURCES OF INFORMATION

- Zayachkivska O.V. Motivational aspects of the project team's work. Scientific notes of the V.I. Vernadsky Tavrichesky National University. Series "Economics and Management", Volume 31 (70). No. 2, 2020. P. 128-133.
- Yevtushenko G.I. Formation of a project team and organization of its effective work (theoretical aspect). Eastern Europe: Economics, Business and Management. Issue 4 (21) 2019. URL: http://www.easterneurope-ebm.in.ua/journal/21_2019/14.pdf.
- Sova, O. Yu., Lukashenko, V. V. Management aspects of project team formation. *Economic Space*, (154), 2020, pp. 120-124. <https://doi.org/10.32782/2224-6282/154-22>
- The IMD World Digital Competitiveness Ranking 2021 URL: https://www.imd.org/globalassets/wcc/docs/release-2021/digital_2021.pdf.

5. Malsam W. Assembling a Project Team: roles, responsibilities & best practices. 2023. URL : <https://www.projectmanager.com/blog/assemble-a-project-team>
6. How we form a project team that can breathe life into your ideas. URL : <https://www.cleveroad.com/blog/how-to-form-a-project-team--roles--responsibilities-and-collaboration-within-the-team-explained/>
7. How to build a stellar project team. URL: <https://www.smartsheet.com/project-management-guide/project-teams>
8. Naybour P. How to build a successful project team. 2022. URL: <https://www.parallelprojecttraining.com/blog/how-to-build-a-successful-project-team/>
9. Journal “Economics of the Agricultural Industry”. Official website: URL: <http://eapk.org.ua/uk/>
10. Inform Magazine . URL: <https://www.business-inform.net/main/>
11. Kadrovik-online. Official website. URL: <http://online.kadrovik.ua/>
12. Professional portal of HR professionals of Ukraine. HR hotline. Official website: http://kadrovik01.com.ua/mcfr-kadry/our_publications/kadrovik_01/
13. Six styles of personnel management: how to become an effective manager. URL: https://www.eduget.com/news/6_stiliv_upravlinnya_personalom_yak_stati_efektivni_m_menedzherom-2547