

SYLLABUS
OF DISCIPLINE "LABOR ECONOMICS AND
SOCIAL AND LABOR RELATIONS "



DEGREE OF HIGHER EDUCATION: BACHELOR
SPECIALTY: 072 FINANCE, BANKING AND
INSURANCE
EDUCATIONAL PROGRAM: FINANCE, BANKING AND
INSURANCE
YEAR OF STUDY: 2020/2021 ACADEMIC YEAR,
SEMESTER: 5
FORM OF STUDY: FULL-TIME
NUMBER OF ECTS CREDITS: 5
LANGUAGE OF INSTRUCTION: ENGLISH

Course lecturer: Professor of the Department of Labor Economics and Social Development of NULES of Ukraine, Doctor of Economics, Associate Professor Tkachuk Vadym Anatoliyovych

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Page in elearn: <https://elearn.nubip.edu.ua/course/view.php?id=2255>

DESCRIPTION OF THE DISCIPLINE

Knowledge of the basics of labor economics and social and labor relations in agricultural, industrial, transport, construction and other formations helps to determine, calculate, analyze indicators and reserves to increase productivity, the mechanism of formation of the wage fund and its use, current trends in labor potential of society, explore the mechanism of functioning of the system of social and labor relations and the influence of international activity in the labor sphere on them.

It is necessary for economic specialists to acquire competencies in the organization of labor processes, calculation and establishment of labor standards and the use of forms and systems of remuneration of personnel. An important place in the preparation of students is the formation of skills to establish a mechanism of social partnership in the enterprise as a basis for the rational construction of labor organization. The main purpose of students' study of the discipline "Labor Economics and Social-Labor Relations" is to master the scientific principles of development of labor collectives, principles and methods of rationing, organization and motivation of labor.

COURSE STRUCTURE

Topic	Hours (lectures, laboratory , practical, seminar)	Learning outcomes	Task	Evaluation
Module 1				
Topic 1. Work as a sphere of life and a factor of production	1/2	Knowledge of the development of social and labor relations in the economy, understanding of the peculiarities of agricultural labor, regulation of productivity and labor efficiency, ability to analyze the formation and use of labor in the economy, develop a balance of labor in the economy, at the enterprise, acquisition of competence in the application of social partnership methods in the enterprise, industry, economy, understanding of techniques and methods of regulating social and labor relations to achieve social and economic security, ability to analyze the state of social and labor relations and labor migration trends in the world, knowledge of social models labor relations used in international practice, knowledge of the role and place of the International Labor Organization in the regulation of social and labor relations,	Writing essays and abstracts on the plan of seminars, conducting discussions, performing practical work and solving individual tasks, performing independent work (including in elearn)	5
Topic 2. Labor resources and labor potential	1/2			5
Topic 3. The system of social and labor relations and international experience in their regulation	2/2			5
Topic 4. Fundamentals of labor organization	2/2			5
Topic 5. Organization and methodological principles of labor rationing	2/2			5
Topic 6. Norm setting in agriculture (by type of work)	2/6			10

Topic	Hours (lectures, laboratory , practical, seminar)	Learning outcomes	Task	Evaluation
Topic 7. Social and labor relations of employment and social protection	2/2	the application of the principles and directions of labor organization in the enterprise, the ability to form and develop regimes of labor these and recreation for different categories of workers, planning and use of working time, knowledge of the formation and size of labor collectives, the ability to apply methods of studying labor processes, distinguish between labor standards, apply the classification of labor costs to calculate labor standards and labor needs planning, mastery of labor rationing methods, application of labor standards and norms in production process planning, knowledge of classification of employment and unemployment, mechanisms of labor market functioning, ability to analyze labor supply and demand imbalances in the labor market, mastery of state social guarantees calculation methods, state social policy measures		5
Module 2				

Topic	Hours (lectures, laboratory , practical, seminar)	Learning outcomes	Task	Evaluation
Topic 8. Income and wage policy	2/2	Knowledge of categories and legal bases of formation of labor incomes of the population in Ukraine, ability to analyze dynamics of changes of wages in economy, its branches, to reveal tendencies and factors of influence, understanding of components of the mechanism of tariff system of payment, ability to distinguish forms and systems of payment and apply them to the corresponding employees and types of work at the enterprise to strengthen the incentive function of wages, gaining competence in the field of remuneration of employees of the enterprise, their advance and material incentives during the year, the ability to form a single tariff grid for remuneration of public sector staff for the current year, distinguish between surcharges and allowances on wages, to analyze the state of wages in the budget sphere	Writing essays and abstracts on the plan of seminars, conducting discussions, performing practical work and solving individual tasks, performing independent work (including in elearn)	5
Topic 9. Tariff system and forms and systems of remuneration	2/2			5
Topic 10. Organization of wages in agriculture	4/6			15
Topic 11. Remuneration in the budget sphere	0/2			5
Total for the semester	15/30			70

Topic	Hours (lectures, laboratory , practical, seminar)	Learning outcomes	Task	Evaluation
Exam				30
Total for the course				100

EVALUATION POLICY

Deadline and reassembly policy:	Practical works that are submitted in violation of deadlines without good reason are evaluated at a lower grade. Modules are rearranged with the permission of the lecturer if there are good reasons (for example, illness, family circumstances, etc.)
Academic Integrity Policy:	Write-offs during control (modular) works and exams are prohibited (including with the use of mobile devices). Course papers, abstracts must have correct text references to the literature used
Visiting policy:	Attendance is mandatory. For objective reasons (for example, illness, international internship and practice, etc.) training can take place individually (in distance form in agreement with the dean of the faculty)

STUDENT EVALUATION SCALE

Rating of the applicant of higher education, points	National assessment based on the results:	
	exams	tests
90-100	excellent	credited
74-89	good	
60-73	satisfactorily	
0-59	unsatisfactorily	not credited