

ТОВ «ЛЮІ ДРЕЙФУС КОМПАНІ УКРАЇНА» (Louis Dreyfus) висловлює Вам свою повагу та звертається до Вас з проханням розмістити вакансію **Graduate Trainee: Industry EMEA**.

Louis Dreyfus – провідна компанія, яка займається торгівлею та обробкою сільськогосподарської продукції, та ефективно використовує глобальний масштаб діяльності і широку мережу активів для забезпечення безпеки, відповідальності та надійності своїм клієнтам у всьому світі. Сьогодні ми допомагаємо нагодувати та одягнути біля 500 мільйонів людей завдяки виробництву, обробці та транспортуванню приблизно 81 мільйона тон продукції щорічно.

Детальніше про компанію можна дізнатись за наступним посиланням:
<http://www.ldc.com/ua/ua/>

Вся інформація, стосовно вакансії, обов'язків, вимог тощо, знаходиться у вкладенні листа.

Резюме (на вибір: укр./рос./англ.) просимо відправляти **до кінця серпня 2018 року** на наступні електронні адреси:

Julia.Gavrilova@ldc.com – Юлія Гаврілова, HR Manager BSU

FRANCOIS.LECOMTE@ldc.com – Франсуа Лекомте, Industry Director

Oksana.Shevchenko@ldc.com – Оксана Шевченко, Office Manager

Job description for Industry Graduate Trainee - Ukraine

Brief

LDC Ukraine is looking for fresh graduates to take part in our graduate careers program and join LDC as trainee. The trainee will start his work as a production assistant and will gradually take on responsibilities of the supervisors/ operation manager by helping to organize the work effectively and efficiently.

The nature of job includes various tasks within the ambit of work of the EMEA Industrial Function and includes but is not limited to surveys, investigations, planning, design, construction and operation of industrial operations / assets / projects.

Under the direct supervision of the respective Project / Asset Manager, the Trainee will perform a variety of entry level activities including preparing, updating and maintaining technical information and developing and maintaining support tools for Ongoing Industrial Activities. Other duties will need to be performed as assigned.

Main responsibilities

He or she will have the main following responsibilities:

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- Assist in conducting preliminary studies of engineering projects and help prepare plans for improvements such as assets optimization or consumptions reduction.
- Write technical specification drafts, request proposals and technical information from third party suppliers and vendors and evaluate and compare such proposals.
- Assist and supervise the report of the Assets Optimization Program (KPI reporting, Improvement Plans).
- Supervise, coordinate and perform professional engineering work during the construction of industrial projects.
- Review plans, maps, specifications, cost estimates, and other work for accuracy, presentation, and conformance with established engineering practices.
- Perform field inspections of construction projects, survey work and calculations.
- Tabulate field data, design improvement plans, specifications, contracts, and other documents.
- Assist in preparation of long-term capital improvement programs and budgets.
- Work with the Project Manager to prepare written reports for internal use and/or presentation to Region, Boards or Steering committee.

Experience

Fresh graduate and up to 3 years experience in engineering or/and Industrial operations (preferably Agro Industry)

Skills

- Read and interpret plans and specifications.
- Make engineering design computations and check engineering plans and studies.
- Communicate effectively, both orally and in writing.
- Perform a variety of mathematical/engineering computations.
- Learn and interpret Engineering Standards and Company Policies pertaining to Works.
- Ability to travel for occasional fieldwork within the region.
- Skills of Microsoft Office, in particular Microsoft Excel and PowerPoint required.

Languages

English (Intermediate)
Russian (Fluent)
Ukrainian (Fluent)

Education

- Degree in Civil / Mechanical / Industrial Engineering or Diploma in Engineering from recognized University / Institute or equivalent.

Years of work experience

1-3 years

Industry Graduate program overview

24 + 24 months Trainee Program

- 4 assignments, including one international
- 4 training modules across EMEA to build technical knowledge and behavioral skills

GRADUATION

- **1 week** completion module

ON-THE-JOB

- **2 years** on full time positions

SUPERVISOR

Demonstrate ability to take responsibility and deliver commercial results

- **1 week** training: "People Management"
- **24 weeks** assignment as an Operations or Engineering Supervisor.

ENGINEERING

Gain industrial engineering experience

- **1 week** training: "Project management & Engineering"
- **25 weeks** assignment as an assistant engineer



INDUCTION

Plant familiarization

- **X weeks** plant familiarization: Introduction to LDC's work environment and industrial processes

OPERATOR

Experience daily plant operation and gain detailed knowledge

- **1 week** training module: "Welcome to LDC"
- **20 weeks** assignment at Operator level

ASST. to SUPERVISOR

Gain supervisory experience in a different department

- **1 week** training: "Industry at LDC"
- **24 weeks** assignment as an Assistant at Supervisory level.