

Wyższa Szkoła Ekologii i Zarządzania w Warszawie



**Report summarizing realisation of
project
„Educational Mobility for Higher
Education between Programme
and Partner Countries”**

Project KA 107

Justyna Kłys i Lia Sayadyan

A decorative graphic at the bottom of the page, resembling a 3D ribbon or banner. It is composed of several overlapping, semi-transparent rectangular blocks in shades of light blue and grey, creating a sense of depth and movement. The number "2015" is printed in a large, black, sans-serif font on the rightmost, most prominent part of the ribbon.

2015

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I. PROJECT

1. Project objectives

Main objective of the project was dissemination of good practices related to the mobility of students, academic and administrative staff members, as well as developing of theses and assumptions to be followed supporting international student mobility between universities.

Cooperation of the universities within the project aimed at widening and developing knowledge, skills and competencies of project participants, especially in the field of:

- increasing professional competencies,
- increasing their self-esteem and self-confidence,
- improving foreign language proficiency,
- developing key social competences due to the cooperation in international environment,
- increasing attractiveness in workplace and labour market,
- improving teaching skills (teachers),
- enriching materials and educational aids.

Cooperation within the project also aimed at:

- developing and realisation of international strategy of participating universities,
- increasing of education level and quality,
- comparing and improving of educational curricula, and in case of Partner Universities, adjusting educational programs to European standards - Benchmarking
- working on common educational programmes for Master's students,
- preparing of programmes for double diplomas with Partner Universities,
- developing and exchange of cooperation proposals in the field of research activities which can result in international scientific projects and joint scientific publications.

Exchange of experience and good practices contributed to developing and disseminating ideas about studying abroad, indicating sources of funding for academic international exchange, representing of good practices developed in the Universities.

Problems related to social, legal, environmental barriers and ways of their solution have also been discussed.



Cooperation between the Universities definitely contributed to increase of their prestige on regional and local educational markets.

All objectives of the project have been achieved!

2. Participating universities

a. Poland

- **Wyższa Szkoła Ekologii i Zarządzania w Warszawie**
(University of Ecology and Management in Warsaw)



University of Ecology and Management in Warsaw is one of the best private technical – artistic universities in Poland. UEM, established upon the decision of the Ministry of National Education of 18 July 1995 and registered under number 62, more than 20 years conducts education on full time and part time Bachelors and Masters studies. Education at the University is conducted within two Faculties: Faculty of Architecture and Faculty of Engineering and Management, on which it is possible to study on 10 fields of studies. Mission of University of Ecology and Management in Warsaw is high quality, modern and flexible education of studies:

- ready to meet the developmental needs of information society and the knowledge-based economy,
- enriching with their professionalism and intellectual mobility human capital of Masovia, Poland and EU,
- creating new economic, social and cultural values in the spirit of idea of sustainable development, according to expectations of current and future labor market.

University authorities pay attention to the high level of education hiring more than 300 specialists from different fields. Lecturers of UEM are not only scientific workers of other universities in Warsaw, but also practitioners possessing business experience. Due to combination of knowledge of lecturers and representatives of Faculty Councils of Employers, with whom programmes of studies are being discussed (according to European standards), studies in UEM are interdisciplinary, combine theory with practices, due to which are conducted with the application of design approach, teach students independence and ability to take responsible decisions.

University of Ecology and Management in Warsaw

Olszewska 12 str., 00-792 Warsaw

Tel: +48 22 825 80 32/33

E-mail: rektorat@wseiz.pl

www.wseiz.pl



b. Ukraine

▪ **Сумський державний університет**

(Sumski Uniwersytet Państwowy, Sumy State University)



SSU is a higher education institution of classical type located in the city of Sumy, North-Eastern part of Ukraine. SSU currently serves more than 16,000 students who are pursuing bachelor, master degrees and PhD degrees in 45 majors according to 40 directions of studies in particular computer sciences, machine-building, mechanics, electronics, nanotechnologies, electrical engineering, power engineering, ecology, quality, standardization, management, medicine, law, journalism, etc. Currently, about 1,250 foreign students at SSU represent more than 50 countries worldwide. 9 educational programmes are entirely taught in English.

SSU is in the TOP-group (5 %) of universities around the world, according to the international ranking of HEIs QS World University Rankings (4th position among Ukrainian universities).

SSU is a signatory of Magna Charta Universitatum and a reliable member of most authoritative international organizations- International Association of Universities, European University Association, Eurasian Universities Association, etc. SSU is an active participant in international research and educational programs: European Framework Program, ERASMUS+ (previously TEMPUS, ERASMUS MUNDUS, Jean Monnet), grants of NATO, UNDP, National Academies of Sciences of European states etc.

Сумський державний університет

2, Rymского-Korsakova st., 40007 Sumy, Ukraine

Tel/fax: +38 (0542) 33-10-81

E-mail: info@dir.sumdu.edu.ua

<http://sumdu.edu.ua/int/en>

▪ **Національний університет біоресурсів і природокористування України**

(Państwowy Uniwersytet Zasobów Naturalnych i Wykorzystania Przyrody Ukrainy w Kijowie,

National University of Environmental and Life Sciences of Ukraine)



The National University of Life and Environmental Sciences of Ukraine is one of the leading institutions of education, science and culture in Ukraine.

More than 26 thousand students and more than 600 graduates, PhD students and seekers study at 3 educational and research institutes and 13 departments of basic university institution (in Kyiv) and 10 separate units of NULES of Ukraine – regional universities of I-III accreditation levels. Educational process and scientific research at the University are provided by more than 2,600 scientific and educational and pedagogical workers, including about 300 professors and doctors of sciences, more than 1,000 assistant professors and PhDs.

National University of Life and Environmental Sciences of Ukraine strengthens its leadership positions in the field of international activity from year to year. NULES of Ukraine participates actively in



international programs of higher education, helps foreign countries to prepare their national staff for agriculture.

Study at National University of Life and Environmental science of Ukraine is based on international agreements of Ukraine, national programs, treaties with legal entities and individuals. Nowadays citizens of Azerbaijan, Belarus, Georgia, Iraq, Iran, Kazakhstan, Cyprus, Lebanon, Morocco, Palestine, Poland, Russia, Slovakia, USA, Turkmenistan, Uzbekistan and the Czech Republic study at NULES of Ukraine. Close cooperation with leading universities around the world contributed to the reform and adaptation of the education system of NULES of Ukraine to the requirements of leading universities.

Національний університет біоресурсів і природокористування України

Heroyiv Oborony st., 15, 03041 Kyiv, Ukraine

Tel: +38 044 531-36-52

E-mail: rectorat@nubip.edu.ua

<https://nubip.edu.ua/en/about>

c. Kazakhstan

- **Семей қаласының Шәкәрім атындағы мемлекеттік университеті**

(Państwowy Uniwersytet Shakarim w Semey, Shakarim State University of Semey)



Shakarim University was established in 1995 as a result of integration of Pedagogical, Veterinary and Technological Institutes. The University inherited long and rich history of those educational institutions.

The University trains the specialists of the broad spectrum of acclaimed professions in the areas such as socio-humanitarian, natural, technical, agricultural sciences, business and law on the basis of multilevel preparation of more than 40 Bachelor, 30 Master and 5 PhD programmes.

The University closely co-operates with Institutions of Higher Education of Russia, Germany, Republic of Belarus, the USA, Japan, Great Britain, China, Hungary, Turkey, Poland, Slovenia, the Baltic States, Ukraine and Kyrgyzstan. Academic mobility programs give opportunities to the students of Shakarim State University to study at the universities of the USA, Hungary, Poland, Turkey, Czech Republic and South Korea.

Shakarim State University of Semey is one of the largest multidisciplinary universities of Kazakhstan. University is on the 10th position in the rank of all multidisciplinary universities of Kazakhstan according to the results of educational activities evaluation conducted by the National Accreditation Centre of the Ministry of Education and Science in 2008.

The university is awarded with the Republican and International prizes for the outstanding results of its education activity.

Семей қаласының Шәкәрім атындағы мемлекеттік университеті

20a Glinka str., 071412 Semey, Kazakhstan,

Tel: +7 7222 32-35-13

E-mail: semgu@bk.ru , info@semgu.kz

<http://semgu.kz/en/>

3. Project duration and budget

Project duration	01.06.2015 - 31.07.2017
Number of months	26
Total budget	44 300 Euro

Project budget has been divided between Partner Universities according to financial agreement of the project

University	Country	City	Budget(€)
University of Ecology and Management in Warsaw	Poland	Warsaw	6 510
Sumy State University	Ukraine	Sumy	4 740
National University of Environmental and Life Sciences of Ukraine	Ukraine	Kyiv	8 260
Shakarim State University of Semey	Kazakhstan	Semey	18 140
MOBILITIES IN TOTAL			37 650
ORGANISATIONAL SUPPORT			6 650
TOTAL BUDGET			44 300 €

Type of Mobility	Budget approved by National Agency of Erasmus+ Programme	Implemented Budget
SMS – student mobility for studies	13 915	13 915
STA – staff mobility for teaching	13 735	13 735
STT – staff mobility for training	10 000	10 000
OS – organisational support	6 650	6 650
TOTAL	44 300	44 300



4. Realised mobilities

Within the project 19 student (SMS), teaching staff (STA) and administrative staff (STT) mobilities have been realised.

University	Country	City	SMS	STA	STT	TOTAL
University of Ecology and Management in Warsaw	Poland	Warsaw	0	3	1	4
Sumy State University	Ukraine	Sumy	0	2	2	4
National University of Environmental and Life Sciences of Ukraine	Ukraine	Kyiv	1	1	2	4
Shakarim State University of Semey	Kazakhstan	Semey	2	3	2	7
MOBILITIES IN TOTAL			3	9	7	19

University of Ecology and Management in Warsaw within the project from 01.06.2015 to 31.07.2017 hosted in total 15 students, teaching and administrative staff members:

- three students – 1 student from National University of Environmental and Life Sciences of Ukraine and 2 students from Shakarim State University of Semey;
- six academic Staff members – 2 from Sumy State University, 1 from National University of Environmental and Life Sciences of Ukraine and 3 from Shakarim State University of Semey;
- six administrative Staff members – 2 from Sumy State University, 2 from National University of Environmental and Life Sciences of Ukraine and 2 from Shakarim State University of Semey.

Three academic Staff members of UEM conducted lectures for students of Partner Universities – 1 in Sumy State University, 1 in National University of Environmental and Life Sciences of Ukraine and 1 in Shakarim State University of Semey.



II. PROJECT PARTICIPANTS

no	Participant's name and surname	Type of mobility	Start date of mobility	Date of completion	Duration (days)	Funding (in EUR)	Sending University	Receiving University
1	Assem Akykhanova	STT	2016-04-25	2016-04-29	7	1 800	Shakarim State University of Semey (Kazakhstan)	UEM (Poland)
2	Bakyt Atantayeva	STA	2016-11-14	2016-11-18	7	1 800	Shakarim State University of Semey (Kazakhstan)	UEM (Poland)
3	Nataliia Baistriuchenko	STA	2016-03-21	2016-03-25	7	1 255	Sumy State University (Ukraine)	UEM (Poland)
4	Tetiana Balanovska	STT	2016-11-14	2016-11-18	6	1 115	NULES (Ukraine)	UEM (Poland)
5	Jan Cetner	STA	2017-05-22	2017-05-26	7	1 395	UEM (Poland)	NULES (Ukraine)
6	Bogdan Ekstowicz	STA	2017-05-22	2017-05-26	6	1 235	UEM (Poland)	Sumy State University (Ukraine)
7	Iuliia Galchynska	STA	2017-04-03	2017-04-07	7	1 255	NULES (Ukraine)	UEM (Poland)
8	Bogdan Gorczyca	STA	2017-06-05	2017-06-09	7	1 940	UEM (Poland)	Shakarim State University of Semey (Kazakhstan)
9	Gulnar Iskakova	STT	2016-11-14	2016-11-18	7	1 800	Shakarim State University of Semey (Kazakhstan)	UEM (Poland)
10	Alexandr Koichubayev	STA	2016-04-25	2016-04-29	7	1 800	Shakarim State University of Semey (Kazakhstan)	UEM (Poland)
11	Iryna Lapanovska	STT	2016-05-30	2016-06-03	7	1 940	UEM (Poland)	Shakarim State University of Semey (Kazakhstan)

no	Participant's name and surname	Type of mobility	Start date of mobility	Date of completion	Duration (days)	Funding (in EUR)	Sending University	Receiving University
12	Oleksii Lyulyov	STT	2017-05-15	2017-05-19	6	1 115	Sumy State University (Ukraine)	UEM (Poland)
13	Rauan Manapov	SMS	2016-09-27	2017-02-26	150	4 570	Shakarim State University of Semey (Kazakhstan)	UEM (Poland)
14	Karine Podolian	SMS	2016-02-20	2016-08-19	180	4 775	NULES (Ukraine)	UEM (Poland)
15	Aisulu Ryskaliyeva	SMS	2016-09-27	2017-02-26	150	4 570	Shakarim State University of Semey (Kazakhstan)	UEM (Poland)
16	Yerkingali Tileugali	STA	2016-04-25	2016-04-29	7	1 800	Shakarim State University of Semey (Kazakhstan)	UEM (Poland)
17	Iryna Tymchenko	STA	2016-03-21	2016-03-25	7	1 255	Sumy State University (Ukraine)	UEM (Poland)
18	Viktorii Yarmolych	STT	2016-05-16	2016-05-20	6	1 115	Sumy State University (Ukraine)	UEM (Poland)
19	Oksana Zazymko	STT	2016-11-14	2016-11-18	6	1 115	NULES (Ukraine)	UEM (Poland)

SMS – student mobility for studies

STA – staff mobility for teaching

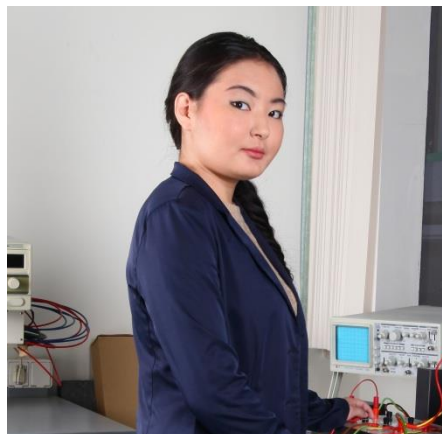
STT – staff mobility for training

NULES (Ukraine) – National University of Environmental and Life Sciences of Ukraine (Ukraine)

UEM (Poland) – Wyższa Szkoła Ekologii i Zarządzania w Warszawie (Polska)

1. Selected mobilities of students for realising part of studies in partner universities

- a. **Name and surname:** Aisulu Ryskaliyeva
- b. **Sending University:** Shakarim State University in Semey (Kazakhstan)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 27.09.2016 - 28.01.2017
- e. **Funding:** 3750 euro
- f. **Description/main results:**



I'm currently studying at Shakarim State university of Semey in Kazakhstan. I have been privileged to participate in Erasmus+ mobility and have studied at the university of Ecology and management in Warsaw. I should emphasize how this experience has changed my life. I have had a chance to become familiar with new learning techniques, to enrich my knowledge of the language and explore other cultures and to make friends with new people. I'm very grateful to Erasmus+ project for giving me an opportunity to achieve my goals. Academic mobility is one of the priorities of the international activities for my home university. Undoubtedly, Erasmus+ is one of the best student exchange programs that helps to improve the quality of education and its compliance with international standards and develop understanding between different people and cultures



- a. **Name and surname:** **Karine Podolian**
- b. **Sending University:** National University of Environmental and Life Sciences of Ukraine (Ukraine)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 20.02.2016 – 23.07.2016
- e. **Funding:** 4775 euro
- f. **Description/main results**



Why UEM? It's modern. It's independent. It gives knowledge on environmental, urban and economy areas.

Why Management? I study Marketing as part of Agricultural Management at my home university, National University of Life and Environmental Sciences of Ukraine. So because of opportunity to choose program subject, I decided to compose it as Environmental Management, which is very close to my area of study in Ukraine. That's why I chose subjects to complete my previous knowledge such as Environmental Marketing, Managing Commercial Activity, Negotiations and Diplomatic Code, Market Analysis, etc.

How is it? Our classes have different types of activities – case analysis, modelling market situations, etc. For example, I was so surprised with efficiency of explanation Sales Chains by LEGO – easy and funny to get it. I do like opportunity of different types of examination. We pass exams in writing test or oral form; we create individual or group projects on interesting topics for us. Our teachers know practical side of subject so we are well prepared to face with related problems in real life.

What about students' life? As Erasmus+ Exchange Student, I have an option to communicate with local Polish and international students from different countries and even different Earth part. It's so awesome to have new friends (almost colleagues) from Eastern and Western Europe, from Middle East, from Asia, from Africa! We share our experience and our traditions – we study together, we live together, we party together – we are big international family.

Will I recommend WSEiZ to do Erasmus+ Exchange? Of course, yes. I hope, international relationships between NULES and WSEiZ will be closer and our students will have such good chance to get new quality knowledge and experience.

2. Selected mobilities of academic staff members for conducting didactic classes for students in Partner Universities

- a. **Name and surname (academic title):** Bogdan Gorczyca (PhD)
- g. **Sending University:** University of Ecology and Management in Warsaw (Poland)
- b. **Receiving University:** Shakarim State University in Semey (Kazakhstan)
- c. **Duration of mobility:** 03.06.2017 – 10.06.2017
- d. **Funding:** 1940 euro
- e. **Description/main results:**

The overall objectives of the mobility were to enhance students' knowledge of research methodologies and technics, share and develop my teaching and learning expertise, and to share experience with colleagues from the Shakarim State University.

I delivered three workshops, attended mainly by the teaching staff, on how to design and develop a study programme and elaborate a syllabus. My activity was appreciated at the university level and reported at the University Webpage (<http://semgu.kz/zanyatiya-doktora-gorchycy/>).

I must admit that the series of training I delivered was a very enjoyable experience – all participants were very open and active, eagerly worked in teams and presented the outcomes to the whole audience.

Looking at the influence of the visit on me and my University I would like to stress that it enhanced my teaching competencies in the area of dealing with cultural differences, helped familiarising with different educational system and culture and extended my professional network by building up new contacts. Very valuable experience for me, as a vice-dean of Architecture faculty, was also a contact with a contemporary architecture of a capital city Astana, architecture designed by the famous, world class architects.

The visit resulted also in tightening cooperation links between UEM in Warsaw and Shakarim State University and will lead to increased cooperation with the partner institution and further internationalisation of my sending institution.



- a. **Name and surname (academic title):** **Bogdan Ekstowicz (PhD)**
- b. **Sending University:** University of Ecology and Management in Warsaw (Poland)
- c. **Receiving University:** Sumy State University (Ukraine)
- d. **Duration of mobility:** 22.05.2017 – 27.05.2017
- e. **Funding:** 1235 euro
- f. **Description/main results:**

I would like to stress that mobility within Erasmus+ to Sumy State University gave me opportunities to improve my teaching standards in the area of international management. Moreover, I was also invited to be a member of editorial board of SSU journal “Business Ethics and Leadership” [<http://armgpublishing.sumdu.edu.ua>]



I have to stress that my Teaching mobility to Sumy State University in Ukraine can be a start of different opportunities of cooperation with Sumy State University and University of Ecology and Management in Warsaw in scope of double diplomas,

scientific conferences, double Ph.D. programmes, joint grant projects, including European Union funds.

a. **Name and surname (academic title):** Jan Cetner, prof., PhD

b. **Sending University:** University of Ecology and Management in Warsaw (Poland)

c. **Receiving University:** National University of Environmental and Life Sciences of Ukraine (Ukraine)

d. **Duration of mobility:** 22.05.2017 – 27.05.2017

e. **Funding:** 1395 euro

f. **Description/main results**

During my visit, besides 8 hours of teaching in the field of market analysis, relations between tourism and environment and methods of complex evaluation of environmental situation, meetings have taken place with representatives of the University – Rector for international contacts, executives of the Faculty of Agriculture and Faculty of Plant Protection, Biotechnology and Ecology.

Due to this mobility I acquired not only didactic competencies and improved my foreign language skills, but also got familiar with educational curricula in the fields of studies: *ecology, management and marketing*, as well as with the system of organisation of classes and non-didactic activity of the University.

We had also negotiations about possibilities of cooperation between our universities, including realisation of joint studies ending with obtaining a double diploma.

Moreover, during the meetings there have been discussed possibilities of scientific cooperation, especially in the fields related to:

- environmental protection in international river commissions;
- evaluation of environmental protection on the territory of selected administrative units of Poland and Ukraine.



- a. **Name and surname (academic title): Bakhyt Atantayeva (PhD)**
- b. **Sending University:** Shakarim State University in Semey (Kazakhstan)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 14.11.2016 – 19.11.2016
- e. **Funding:** 1800 euro
- f. **Description/main results**

This is certainly an invaluable experience for me as a teacher. I believe that the dialogue that is going on between us and the Polish colleagues is important not only for our university, but also for educational and cultural aspects of our region as a whole. The opportunities that are



available today are equal to acquisition of advanced knowledge and experience, immersion in a multicultural environment by our students, faculty and staff. Ultimately, this means increasing the value of our graduates on the labour market.

- a. **Name and surname (academic title): Aleksandr Koichubayev (PhD)**
- b. **Sending University:** Shakarim State University in Semey (Kazakhstan)
- g. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- c. **Duration of mobility:** 24.04.2016 - 30.04.2016
- d. **Funding:** 1800 euro
- e. **Description/main results**

During my teaching mobility were also discussed the points for development of cooperation between our universities and effectiveness of ERASMUS Student Mobility program for Employability Skills, social and living



conditions for ERASMUS students. One of the main advantages is developing the networking and contacts “Face to Face” organization and understanding the mobility processes.

- a. **Name and surname (academic title):** **Yerkingali Tileugali (PhD)**
- b. **Sending University:** Shakarim State University in Semey (Kazakhstan)
- h. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- c. **Duration of mobility:** 24.04.2016 - 30.04.2016
- d. **Funding:** 1800 euro
- e. **Description/main results**

Teaching abroad provides real international work experience that is highly appreciated by universities in the 21st century. Erasmus mobility participation has helped me to enhance the teaching skills, develop working experience and additionally helped to obtain new skills, capabilities by interacting with people from other cultures and countries. I believe that my Erasmus experience has increased my ability to become involved in international activities of my University. In addition, it is a positive addition to my



curriculum vitae in relation to improving my skills and competences.



Erasmus is the global collaborative platform for sharing best practices and idea generation for innovation across all scientific domains. Program allow developing competences, discovering new European culture, life-styles and strengthening values like solidarity, democracy and friendship.

Some advantages for Universities of being part of Erasmus:

- Support teachers professional development
- Exchange expertise and experience
- Develop international networks
- Increase motivation of students and staff

It has been a wonderful experience and I remain very grateful to the people who made it possible!



3. Selected staff mobilities for training

- a. **Name and surname (academic title):** Oleksii Lyulyov (PhD)
- b. **Sending University:** Sumy State University (Ukraine)
- i. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- c. **Duration of mobility:** 15.05.2017 – 20.05.2017
- d. **Funding:** 1115 euro
- e. **Description/main results**



During the stay, I had opportunity to get knowledge about University of Ecology and Management in Warsaw. Moreover, I described achievements of my home University – Sumy State University.

In particular, I described the motivation system of scientific and teaching activities at Sumy State University. I learnt the experience to organizing the studying process and the curriculum's features of specialities at University of Ecology and Management in Warsaw. In addition, we compared the curriculums (Master and Bachelor levels) and indicated the possible ways to adopt curriculums with purpose to provide the academic mobility for students.

The obtained results help me in my scientific and teaching activities. Having returned I shared features of the studying process at University of Ecology and Management in Warsaw with my colleagues and students. Having come back I organized the official meeting with my colleagues with purpose to describe them my experience from University of Ecology and Management in Warsaw. I explained the main features of curriculum for economic specialities. Moreover, I shared my view how to change and adopt them in order to organize students' mobility program.

- a. **Name and surname** (academic title): **prof. Gulnar Iskakova**
- f. **Sending University:** Shakarim State University in Semey (Kazakhstan)
- j. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- b. **Duration of mobility:** 14.11.2016 – 19.11.2016
- c. **Funding:** 1800 euro
- d. **Description/main results:**



Cooperation with this university began in 2014, when the first grants ERASMUS (academic mobility of students) for students of the University of Shakarim were allocated. Among them was a third-year student of the specialty "Construction" Botanbekova D. She studied from September 2014 to February 2015. In addition to studying, Danara was able to learn Polish and had an intensive course in Polish. In my spare time I had an opportunity to visit neighbouring countries of the European Union. After returning to her native university, Danara shared her impressions with the students of the university, told about the peculiarities of studying at a European university, about the teaching methods using innovative programs, about the friendly atmosphere between teachers and students.



During our visit in November 2016, discussion was held of the current higher education systems in Kazakhstan, Ukraine and Poland, and their comparative analysis. At this meeting, I made a presentation about the University of Shakarim, its achievements and prospects for development. The emphasis was also on discussing the international strategy of universities and opportunities for international cooperation, including in the

framework of the Erasmus + program.

During the visit to Poland, we also had working meetings with the management of the Faculty of Engineering and Management and the Faculty of Architecture (for more details see <http://semgu.kz/nasha-cel-mirovye-standarty-obrazovaniya/>). During these meetings, an agreement was reached on the implementation of academic mobility programs in 2017. A meeting was also held with the students of the Shakarim University who studied at the University of Ecology and Management, Aysulu Ryskaliyeva and Rauan Manapov. And I was very pleased to hear the excellent responses of Polish colleagues about our students, who pleased me not only with good and responsible studies, but also with an active involvement in the student life of the Polish university.



- a. **Name and surname** (academic title): **Iryna Lapanovska**
- k. **Sending University:** University of Ecology and Management in Warsaw (Poland)
- b. **Receiving University:** Shakarim State University in Semey (Kazakhstan)
- c. **Duration of mobility:** 30.05.2016 – 03.06.2016
- d. **Funding:** 1940 euro
- e. **Description/main results:**



Upon arrival, I had a meeting with the university authorities, including the faculty deans, deputy rectors, the head of International Cooperation Department, and students. The meeting showed that our universities were similar both in the area of training and in task management. Thanks to the visit, we resolved a number of questions regarding student exchange, possible directions for cooperation expanding, and accommodation in Poland, particularly in Warsaw.

I am glad that nowadays students and university staff can use academic mobility and visit other universities both within and outside Europe. This type of relationship helps strengthen professional network and build a long-term multilevel cooperation. It was a useful experience for me, and I recommend everyone to use this unique opportunity and thus contribute to the process of modern education integration.

- a. **Name and surname (academic title):** **Viktoriiia Yarmolych**
- b. **Sending University:** Sumy State University (Ukraine)
- c. **Receiving University:** University of Ecology and Management in Warsaw (Poland)
- d. **Duration of mobility:** 16.05.2016 - 20.05.2016
- e. **Funding:** 1115 euro
- f. **Description/main results**

Being a member of the administrative staff in a classical state university in Ukraine, I find my experience gained through job-shadowing in a private technical university useful and rather captivating. I tried to grasp the atmosphere and the main challenges faced by a Polish University. Efficient allocation of duties among administrative and academic staff members in the project implementation was one of the best practices I am trying to introduce in my home University. The project enabled expanding of professional network and improvement of services offered to visiting professors at Sumy State University.

Training mobility at the University of Ecology and Management in Warsaw reinforced cooperation between the two universities, contributed to the development of my competences in the field of administrative support and coordination of international project activities, and increased my job satisfaction. I would recommend such an experience to my colleagues!



Dissemination of results of the project has been conducted systematically during whole duration of the project both in UEM and in Partner Universities.

Dissemination was conducted by:

- web-pages of the Universities (listed below),
 - social media (Facebook, Instagram),
 - during meetings with students, academic and administrative staff members of the Universities (inauguration of academic year, meetings of faculty boards as well as university and faculty committees for educational quality, scientific conferences etc.)
- **Sumy State University (Ukraine)**
 - Academic staff mobility
<http://sumdu.edu.ua/int/en/news/1390-ssu-lecturers-underwent-training-at-the-university-of-ecology-and-management-in-warsaw-within-erasmus-programme.html>
 - Administrative staff mobility
<http://semgu.kz/irina-lapanovska-ya-mechtala-priexat-v-vash-universitet/>
 - **National University of Environmental and Life Sciences of Ukraine (Ukraine)**
 - Academic staff mobility
<https://nubip.edu.ua/node/31727>
 - Administrative staff mobility
<https://nubip.edu.ua/node/34990>
 - **Kazakhstan – Shakarim State University in Semey**
 - Academic staff mobility
<http://semgu.kz/nasha-cel-mirovye-standarty-obrazovaniya/>
 - Academic and administrative staff mobility
<http://semgu.kz/our-goal-is-to-reach-global-standards/>
 - **Wyższa Szkoła Ekologii i Zarządzania w Warszawie (University of Ecology and Management in Warsaw)**
 - Project results/success stories
<http://eng.wseiz.pl/general-information-about-the-project/project-results.html>
 - Academic and administrative staff mobility
 - <http://www.wseiz.pl/pl/o-uczelni/aktualnosci/1163-erasmus-spotkanie-z-partnerami>
 - <http://www.wseiz.pl/pl/o-uczelni/aktualnosci/1072-pracownik-sumskiego-pa%C5%84stwowego-universytetu-z-wizyt%C4%85-w-wseiz-w-ramach-programu-erasmus> -
 - <http://www.wseiz.pl/pl/o-uczelni/aktualnosci/1029-wizyta-wykladowcow-z-ukrainy>

