

## Net4Mobility+

Network of the Marie Skłodowska-Curie Actions National Contact Points for the mobile scientific and innovation community

Deliverable No. 5.6

Guidelines for collaboration with researchers networks

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#### **1. Introduction**

The purpose of this document is to provide National Contact Points with recommendations on how to collaborate with researchers' networks in order to better promote the Marie Skłodowska-Curie Programme.

By implementing some of the activities suggested in these guidelines, NCPs can streamline the services provided to the Scientific Diasporas, allowing for a better establishment and improvement of the collaboration.

# 1.1 What is the Scientific Diaspora (SD) and why are they so important for MSCA NCPs?

# *"Europe wishes to work closely with the European Scientific Diasporas as Europe has always supported mobility"*<sup>1</sup>

"Scientific Diaspora" (SD) is the terminology used to define those researchers who are carrying out their activity away from their home country.

The associated benefits of researchers' mobility include improved academic output and skills and career development<sup>2</sup>, together with enhanced international networks. Diaspora researchers can establish scientific networks and collaborations in different regions and possess a strong knowledge of both their origin and destination R&D systems.

Taking into account this dual embedment, SD can serve as a bridge between the scientific communities in the EU and beyond. Marie Skłodowska-Curie Actions (MSCA), being the EU Programme that funds and enhances mobility as part of research excellence, is very attractive to Scientific Diasporas.

To allow a closer collaboration and networking among researchers living and working abroad in a same country, many SD have established **Associations of Researchers**. This way of structuring a network can take different formal or informal forms, but they all share common objectives:

- increasing the feeling of belonging to a same community,
- sharing experiences,
- increasing their visibility and influence in a foreign country,
- raising connectivity within their network and,
- keeping in touch with home countries<sup>3</sup>.

The creation of these researchers' networks can indeed vary substantially. For instance, Spanish Scientific Diaspora Associations were created by their members independently from national authorities. Afterwards, they approached some governmental bodies (as well as other national public and private organizations) to offer their collaboration and ask for support. Nowadays, the 15 Spanish Scientific Diaspora Associations have even established a global network unifying them all: RAICEX<sup>4</sup>.

<sup>&</sup>lt;sup>1</sup> Dr. Mary KAVANAGH Minister-Counsellor, Research Innovation, Global Issues and Innovation Delegation of the European Union to the United States, Washington, DC (EURAXESS North America, 2018, p. 8).

<sup>&</sup>lt;sup>2</sup> How to Benefit from the Power of Researchers' Diaspora Networks. Euraxess China. Quarterly newsletter 1, 2018.

<sup>&</sup>lt;sup>3</sup> Spanish Science Diplomacy: A Global and Collaborative Bottom-Up Approach; Science & Diplomacy, Feb. 14t<sup>h</sup> 2017.

<sup>&</sup>lt;sup>4</sup> Network of Associations of Spanish Researchers Abroad (for its intials in Spanish); <u>https://raicex.wordpress.com/</u>



An additional example of a more formal or structured approach, is the one of German Scientific Diaspora. The German Academic International Network<sup>5</sup> is supported by the Alexander Von Humboldt Foundation, the German Academic Exchange Service and the German Research Foundation. Activities are established in order to help German scientists living and working in the U.S. and Canada build professional networks within their communities, liaise with the German research system enabling a potential return to Germany, and closely interacting with policy makers in Germany.

Finally, a complete top-down approach would be the one the RAICES Programme<sup>6</sup> in Argentina. In 2008 the Argentinian Ministry of Science, Technology and Productive Innovation created of a programme to strengthen the scientific and technological capacities of the country through the development of linkage policies with Argentine researchers residing abroad. Actions aimed at promoting the permanence of researchers in the country and the return of those interested in developing their activities back in the Argentina were carried out.

This N4M+ task has targeted some of these researchers' networks to identify their needs, as the impact of reaching out to Associations instead of individual scientists was undoubtedly higher.

#### 1.2 What is the MCAA?

**The Marie Curie Alumni Association (MCAA)** is a clear example of these researchers' networks, whose members can also be considered Scientific Diaspora, as they need to comply with a mobility rule (meaning moving to a new country) to be eligible for MSCA.

The MCAA is a global network of researchers who have benefitted (or are currently benefitting) from the MSCA. Therefore, any past or present MSCA fellow, irrespective of the duration of his/her participation in an M(S)CA project, can join MCAA. Additionally, coordinators and supervisors of MSCA are welcome to join the association.

The MCAA was launched initially as a restricted-access web-site in 2012. In November 2013, the first general meeting of registered users of this web-site was held in Brussels, this paved the way for the official creation of the MCAA as an AISBL (international not-for-profit association) under Belgian law on 7<sup>th</sup> February 2014.

The Association is governed by an 11-member Board elected by the MCAA members; a small group of five Board members constitute an Executive Committee. Funding and support for the MCAA is provided by the European Commission (Directorate General for Education and Culture), in the form of a service contract set up (following a public call for tender) with a contractor who undertakes a range of actions to assist in the creation, development and running of the Association.

MCAA members can collaborate in different **working groups**, which are few member organisations **aiming to** support the overall aims of the Association by proposing and executing activities in a given field.

<sup>&</sup>lt;sup>5</sup> German Academic Internatinal Network, GAIN, <u>https://www.gain-network.org/</u>

<sup>&</sup>lt;sup>6</sup> RAICES ("ROOTS" in Spanish) <u>http://www.raices.mincyt.gov.ar/</u>





#### Existing MCAA working groups

Finally, just as MSCA has NCPs in different countries, MCAA has 32 active regional chapters.

#### 2. "Enhancing the collaboration with Researchers' Networks", a N4M+ task

As a good way to reach a significant number of researchers around the world and more specifically away from their home countries, a structured dialogue is taking place with the Marie Curie Alumni Association (MCAA) and other Scientific Diasporas (SD) within the Net4mobility+ project.

To start with, information on the **existing collaboration** between NCPs MSCA and other researchers' networks at national level has been gathered (see Annex 1).

A wide literature review on researcher's mobility has also been done in order to identify the state-of-theart (see Annex 2).

This task shall therefore serve to **reach out to SD**, get their **feedback** and analyze the obtained data in order to better promote the MSCA and NCP services to this target audience.

To approach SD, a database prepared in the EURAXESS TOP III project and updated in TOP IV has been used. This resource can be found in the <u>EURAXESS extranet library</u> and in <u>Annex 3</u>.

A <u>survey</u> addressed to researchers' networks was launched in August 2018 to find out their needs and expectations for better access and information on the MSCA.

#### 2.1. Identification of researchers' networks needs through a survey

As previously mentioned, a short survey was sent to Scientific Diaspora Associations, including the MCAA, in order to find out their needs for better access and information on the MSCA and their own knowledge about the programme. Results have enabled the preparation of focused actions towards them during the project duration and at individual NCP level thanks to the preparation of these guidelines. See below some data related to this activity:

#### **PROFILE OF THE RESEARCHERS REACHED:**

- Out of the **131 answers received** until October 2018, 76% (100) correspond to European Researchers and 77% (101) come from mobile researchers within Europe.
- **79% of the respondents are Marie Skłodowska Curie (MSC) fellows** (104) and 87% of them (90) have joined the Marie Curie Alumni Association (MCAA).
- Less than 25% of answers are from non-European researchers or from researchers with experience away from Europe.



#### LEVEL OF NCP, MSCA AND NET4MOBILITY+ KNOWLEDGE:

- Less than 35% of the respondents were aware of NCPs' mission before completing this survey. Out of these 45 respondents, only 24 used NCPs' services in the past, with a high level of satisfaction (63% rated NCP's services as satisfactory, 29% as moderate, and only 8% as unsatisfactory).
- A question targeted to MCAA members was included in order to find out if MSCA grantees were aware of the "Information package for MSC fellows" published by the European Commission in 2016 and 2017<sup>7</sup>. Only 27% of them are familiar with this documentation.
- Out of the 10 common activities delivered by NCPs, "training sessions on how to write proposals" is the most appreciated service, followed by "support through email and telephone" and the "analysis of Evaluation Summary Reports".
- Concerning the MSCA programme as such, the Individual Fellowships (IF) is the most known action (84% of the respondents were familiar with it), while **Research and Innovation Staff Exchange (RISE) is** the less known (54% are not familiar with it).
- When rating channels of communication the best valued was **direct emailing**, closely followed by social media.
- When asked about the resources researchers usually check, EURAXESS and the European Commission MSCA Website Section come up as the first ones; more than 50% of respondents use them.

#### 2.2. Specific collaboration with the MCAA

A closer collaboration has been established from the beginning of N4M+ with the MCAA, the global network of researchers and a key partner to promote both MSCA and our services as NCPs.

The MCAA is indeed well placed to inform NCPs on **specific issues raised by Marie Curie Alumni** at different levels and can therefore support the objective to improve the targeted services NCP can offer.

Therefore, soft measures to increase MCAA members' knowledge of MSCA and our services are taking place throughout the project duration:

- Production of a document including the definition of roles in a MSCA fellowship. MCAA receives many queries from fellows regarding general MSCA aspects but also implementation of the fellowships. Defining who the right person is that researchers have to address their different queries to is of outmost importance to them (i.e. what can an NCP help a fellow with and what can a Project Officer answer).
- Periodic information sent to the MCAA for them to feed their social networks: information on support material for MSCA Calls proposals preparation (Handbooks, Graphs, etc.); updates on Expressions of Interest (EOI), Widening Countries Promotional Material. This will be done whenever there is an interesting outcome within the project.
- Participation in the MCAA events. Different NCPs will attend and actively participate in the MCAA Conferences that will take place during N4M+ duration, in order to both promote the programme (delivery of workshops on how to write successful proposals, etc.) and maintain the networking with its members.

<sup>&</sup>lt;sup>7</sup> Information package for MSC fellows. Version 1 released on 25.10.2016: (<u>http://ec.europa.eu/assets/eac/msca/documents/documentation/publications/msca-fellows-information-package\_en.pdf</u>); and version 1.2 released on 11/08/2017: <u>http://ec.europa.eu/research/mariecurieactions/sites/mariecurie2/files/information-package-msca-fellows-1.2 en 0.pdf</u>



#### 2.3 Specific collaboration with other Scientific Diaspora networks

A first contact with the Scientific Diaspora was established when defining and launching the survey (August 2018). As a follow-up these guidelines will also be made available to them as some of its content is based on the survey results.

According to EU researchers' perspective working abroad, the main barriers to tackle for returning to their home countries have to do with<sup>8</sup>:

- Finding suitable job positions
- Availability of funding for mobility
- Availability of funding for doing research

MSCA are therefore of extreme importance for them. Not only are Scientific Diaspora potential participants but they are also key partners to promote the programme worldwide, takig into account their wide international networks. For that reason, promotional activities towards them are also taking place during the project, such as the presentation of the project and the survey at the 4<sup>th</sup>Annual Meeting of the European Diaspora in North America (Washington DC, December 7<sup>th</sup> 2018).

In addition, SD are mobile researchers sharing and transferring knowledge across countries and disciplines and therefore a valuable asset for Europe when it comes to facilitating international collaborations, especially in the framework of Global Challenges.

#### 3. How to establish and improve NCPs and MCAA/SD collaboration

According to Net4Mobility+ "Newcomers Welcome Package" most common activities of MSCA NCPs are<sup>9</sup>:

- Informing and awareness raising activities
- Assisting and advising activities
- Networking/partner search activities
- Cooperation with European Commission and National institutions

The following tips and recommendations aim at facilitating a better collaboration with the MCAA and other Scientific Diaspora networks in order to accomplish the above mentioned activities.

#### 3.1Getting to know each other

- Identify and get in touch with your MCAA Chapter, for further information check <u>https://www.mariecuriealumni.eu/groups</u>
- Identify and get in touch with the SD from your country who have been established abroad, some of them have been identified for this task purpose and are available in Annex 3 of these guidelines.

<sup>&</sup>lt;sup>8</sup> MORE3 study, Support data collection and analysis concerning mobility patterns and career paths of researchers by the European Commission (2017); <a href="https://cdn1.euraxess.org/sites/default/files/policy\_library/final\_report\_2.pdf">https://cdn1.euraxess.org/sites/default/files/policy\_library/final\_report\_2.pdf</a>

<sup>&</sup>lt;sup>9</sup> Basic NCP services are explained in the NCP Minimum Standards and Guiding Principles, which are available on the Participant Portal:

http://ec.europa.eu/research/participants/data/support/20131125 NCP%20Minimum%20standards.pdf



Another option is to directly contact the embassies in foreign countries, they be helpful for this identification process. Besides, as NCPs, it is also important to keep track of those researchers who request our services or attend the info days when preparing their applications to go to another country.

- Establish a "face to face" meeting in order to present the NCPs functions and how we can support the MCAA / SD. Use virtual tools when the physical meeting cannot take place. Available material resulting from this task and the project might be of help. A good practice could be to include in this initial exchange of information a brief summary of national tax information as this is one of the most frequent concerns mentioned by researchers in the task's survey.
- Follow-up and carry out regular activities with them, as suggested below. It is important to define a strategy at NCP / institutional level including the main activities towards Researchers' Networks (who to contact, how to do it, how many activities and actions will be carried out during the year, how to measure its impact, etc.)

#### 3.2. Facilitating networking activities with MCAA

- Local M(S)C fellows meetings. Ongoing contact with the MCAA shows that this researchers' network can highly benefit from NCPs support when organizing their local meetings. NCPs can help by:
  - ✓ disseminating the information about the meeting (newsletters, social media, emailing...),
  - ✓ identifying new M(S)C fellows in the country (contacting for example European projects managers at institutions),
  - ✓ participating in the event and informing about opportunities to get funded (through public calls or private foundations or charities for example).

Coordinators of COFUND and ITN programmes can be really interested in these local events in order to offer their fellows further networking opportunities.

#### Provide them with information of their interest on a regular basis including (but not limited to):

- ✓ Marie Skłodowska-Curie Actions: materials, events, trainings, etc.
- ✓ Net4mobility+ project and results. NCPs can use materials produced in the project, available at CIRCABC and Net4mobility+ <u>website</u> and periodically updated by the Coordinator via MSCA Google Group such as MSCA handbooks, webinars, etc.
- ✓ ERC (<u>European Research Council grants</u>). Many postdoctoral M(S)C fellows are interested in submitting ERC applications, so they would appreciate receiving information about this programme.
- ✓ EURAXESS and EURAXESS worldwide. This initiative can be presented not only as a job portal but also as a resource of information about life and work for researchers in European countries and as a networking platform with peers and potential employers. Informing about similar national platforms would be useful (see Example 6 in <u>Annex 1</u>).
- ✓ COST (<u>European Cooperation on Science and Technology</u>), an interesting programme to increase networking among researchers.
- ✓ Additional content that could be of MCAA interest: EC's public consultations, new EC policies regarding Human Resources and Mobility, etc. It is also recommended to share information on national and international career development opportunities after MSCA fellowships. Mobile researchers identify "professional stability" as one of the main reasons for mobility; therefore, if we



offer them information about further career opportunities in our countries we will be catching their attention. (See Example 1 in Annex 1.)

Remember that **direct emailing** was selected as the preferred communication channel by the participants in the survey carried out in the context of this task. Due to personal data protection it can be difficult to establish this communication channel, but using distribution lists in your website, newsletters or researchers' association's newsletters is a suitable approach.

#### 3.3. Facilitating networking activities with other SD networks

**Establishing a first contact** with the Scientific Diaspora can be difficult, but it is without any doubt convenient for NCPs. Here are some options to contact them:

- Through diplomatic missions (embassies and consulates). If officially established, Diaspora Associations are likely to have a bond with diplomatic missions of their country, especially if there is a scientific attaché.
- Through EURAXESS national networks. More and more national networks seem to be formalizing contacts with SD across the world – e.g., TOP III database or EURAXESS Spain section "Spanish <u>Researchers abroad</u>".
- Through EURAXESS Worldwide. All EURAXESS Worldwide chapters regularly distribute funding opportunities and relevant research-related information from Europe to researchers, local and foreigners, within their region. In addition to including information about N4M+ and MSCA, NCPs services and contact details can be promoted to SD.

In order to facilitate networking with them once the contact has been established, the same actions detailed for the MCAA would be adequate.

#### 3.4. Enhancing MCCA and SD visibility:

- Invite MCAA chapter chairs to participate in national NCPs info days so that they can present their activities to potential participants. It is important to mention that MCAA can also offer good networking and mentoring opportunities for researchers and these initiatives need to be more widely spread to MSCA applicants. When the participation of an MCAA representative is not possible, the NCP can still allocate a section in the agenda to briefly present the association, their activities and the benefits of joining it.
- Add information about the MCAA and their events in NCP national websites (institutional websites, websites promoting the country participation in H2020) and newsletters. This could be a short description, a banner or just a link under "links suggested" section.
- Tag them (MCAA national chapter or SD associations) in your institutional publications, in your social media and use public references to their publications.
- Liaise with EURAXESS national network to foster and increase the visibility of SD activities. Their contact information can be highly relevant for outgoing researchers. Furthermore, even specific collaborations between SDs and EURAXESS can be triggered by facilitating these contacts between SD and national networks (e.g., <u>Guides of Spanish researchers in Germany, United Kingdom and Japan</u>)

This approach can be used for both MCAA Chapter Chairs and Scientific Diasporas. A first physical meeting might not be possible with SD given that researchers are based outside of the country, but an online



meeting could work in these cases. If a good relationship is established, a physical meeting can be feasible at some point when these researchers come back for holidays for example.

These researchers' networks will in any case be able to use this feedback as input for their social media, posts for newsletters or websites, regardless of the organisation of a meeting or not.

#### 3.5. Promoting MSCA

Promotion of MSCA can be done using different channels and activities, such as:

- Send the MCAA chapter chair information about NCPs info days and other promotional and training activities (i.e. webinars) so that they can add it to the MCAA calendar.
- Attend the MCAA/SD Events: these events enable not only the promotion of MSCA but also networking with its members, finding out more about their experiences and learning about their future plans.
- Contact the different MCAA Working Groups that might be of the interest of the NCP of a specific country in order to participate in their meetings or maybe facilitating for instance updated information on on-going calls.
- Promote among SD the activities and formats they feel satisfied with. As indicated in section 2 of this document, practical trainings on how to write proposals are the most preferred activity we NCP can offer them.
- Make them aware of the possibilities offered by the Consortium-based MSC Actions. For instance, Research and Innovation Staff Exchange (RISE) is the less known action among SD, as stated in section 2. NCPs should encourage them not to miss the opportunity that both RISE /ITN offer to extend their network collaborations within Europe and beyond.
- Considering some of the results of the survey launched under this task, it looks like MSCA fellows feel NCP's support ends after being awarded an MSCA fellowship. To ensure the assistance throughout the lifetime of the project, targeted activities such as webinars or workshops on management, reporting, or rights and duties of a M(S)C fellow (explanation of "Information Package for fellows") would be much appreciated.
- Identify, promote and participate in formal and informal local researchers' meetings. Apart from wellknown international conferences and networking events where researchers participate as part of their training activities, events celebrated out of working hours (late afternoon, weekends...) are also highly appreciated. National and international initiatives such as <u>Pint of Science</u>, the <u>European Researchers'</u> <u>Night</u> and many others allow for a more informal promotional approach and a closer contact with researchers.

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#### 4. Conclusions: further reflections

Both the MCAA and the Scientific Diaspora are good partners for the NCPs to reach out to a high number of potential MSCA candidates and promote the programme. NCPs should have a proactive approach in



contacting these researchers' networks. To this purpose, information on the MCAA and several SD is provided in this document.

Once the first approach has been done, activities to enhance the collaboration with these researchers' networks can vary, as the level of commitment and dedication of NCPs time and resources differ substantially depending on internal and external aspects. We therefore suggest **establishing a strategy identifying the more suitable activities to implement**.

Concerning the **Marie Curie Alumni Association, the** MCAA Board and MCAA chapter chairs are looking forward to better collaborate with MSCA NCPs. They can be exceptional multipliers of our promotional activities if we provide them with a satisfactory service, proper tools and agree to establish a mutually beneficial relationship.

Specific **activities** (trainings instead of informative sessions, etc.), **channels** (email, social media, etc.) and **content** (specific Calls, management and implementation issues, etc.) have been identified as the suitable ones by **Scientific Diasporas** in this task survey. NCPs could take into consideration these expectations when planning the collaboration with them.

Concerning the **survey as such**, it will remain open to obtain additional feedback from the Scientific Diasporas. It is been promoted through <u>Net4Mobility+ website</u> and through N4M+ and MCAA's social media.

Taking into account the small participation from researchers outside of Europe, **NCPs attending conferences or promotional events outside of Europe will be encouraged to inform** about the possibility to complete the on-going survey to better match needs and services provided. In order to increase the participation, a **promotional leaflet has been designed**, including information about Net4Mobility+, the role of NCPs and the survey itself. It is available at CIRCABC so that any NCP can use it.



#### Annex 1. Examples of existing collaborations between NCPs MSCA and SD networks

Example 1. "Promoting national career opportunities including MSCA" - Spain		
<b>Description</b> At FECYT we are in touch with the Spanish Scientific Diaspora. On their initial main requests was having centralized information a different opportunities for researchers in Spain. We designed a marresearchers' career path and the sources of funding available in country (including MSCA). Finally, we completed this information the <i>"Science in Spain"</i> section at EURAXESS national portal that including a map of active (meaning with remaining calls for recruitment) Space.		
	Additionally, we are invited to many events to present these opportunities and we periodically organise webinars about MSCA for them.	
Key benefits	<ul> <li>Having access to many potential applicants</li> <li>Mutually beneficial relationship</li> <li>Broadening your own knowledge</li> </ul>	
Key challenges	<ul> <li>Getting in touch with your national Scientific Diaspora</li> <li>Putting together all the information about funding sources for researchers in your country.</li> </ul>	
Additional Associations of Spanish Researchers Abroad were born under their initiative in United Kingdom, Germany and EEUU. After that, they support from Spanish Embassies and from FECYT. We all collabor when Spanish researchers in other countries wanted to create a association.		
Check this case study!         https://www.fecyt.es/en/news/opportunities-researchers-and-calls           spain-and-europe         https://www.fecyt.es/en/news/fecyt-promotes-spanish-r-d-system-london		



Example 2. "Promoting	Example 2. "Promoting national career opportunities including MSCA" - Argentina		
Description	The National Directorate for Cooperation and Institutional Integration (DNCEII), within which the Liaison Office Argentina-European Union operates, is in contact with members of the Argentine scientific diaspora.		
	In the trips that are carried out to the different countries, meetings are held with the researchers to find out their concerns and show the opportunities that are offered in Argentina.		
	The Liaison Office organizes both face-to-face and virtual events for the diffusion of opportunities and has its own website where it announces the different promotion and dissemination events, and it also provides technical support.		
Key benefits	<ul> <li>Access to many potential applicants, given the ongoing communication with the communities of Argentinean scientists living abroad</li> <li>Availability of updated data to promote existing funding tools, including MSCA</li> <li>Provides technical support for submitting projects</li> <li>Provides support for searching for partners</li> <li>Dissemination of opportunities through info days and webinars</li> </ul>		
Key challenges	<ul> <li>Increase Argentine participation</li> <li>Increase the diffusion of opportunities for the whole country as Argentina covers a wide and diverse territory.</li> </ul>		
Check this case study!	http://www.oficinadeenlace.mincyt.gob.ar http://portalvc.utn.edu.ar/#/vc/6686CEDB-5A68-458E-810E- 3F20CD4C1883 https://utn.edu.ar/es/component/sppagebuilder/329-srrii-vc-een		



Example 3. "Writing content for MCAA newsletter/website" – Bosnia & Herzegovina		
Description	NCP from BiH has recently joined MCAA network and assisted in the establishment of the Western Balkan Group. As the only NCP from WBC in this group, NCP considered useful to provide different information to the members related to actual happenings in the MSCA programme. The members accepted this idea and NCP from BiH also offered them assistance in case they need further explanations.	
Key benefits	<ul> <li>Having a contact with former and present MCA, PEOPLE and MSCA fellows from WBC as they can serve as multipliers and also as a "first-hand experience" participating in MSCA in order to improve motivation and number of applications from WBC in the programme. Most of them are located in the country of residence and can provide this proximate assistance to domestic researchers. The others that are displaced or employed abroad can assist domestic researchers by providing them with hosting opportunities and assistance. Therefore, NCP from BiH is seeing this collaboration as crucial for the benefits of WBC research community.</li> <li>Additionally, fellows can always count on NCP from BiH to assist them if they have questions related to repeated participation in the programme or in implementation of their fellowships.</li> </ul>	
Key challenges	<ul> <li>To collect information of all available researchers from WBC benefiting from the programme into the pool of researchers</li> <li>To make stronger links with those staying abroad for the benefit of domestic research community</li> <li>To assist all fellows in re-application to the programme for further career improvement</li> <li>To decrease phenomena of "brain-drain" and increase phenomena of "brain-circulation" by connecting fellows and domestic research community</li> <li>To improve participation of former and new fellows in mobility programmes</li> <li>To contribute to the improvement of science in WBC in general using fellows as intermediators.</li> </ul>	
Check this case study!	https://www.mariecuriealumni.eu/posts/msca-widening-fellowships- call-2018-and-2019	



Example 4. "Challer	Example 4. "Challenges of Slovenians educated in foreign countries " - Slovenia		
Description	In Slovenia, we have a civil association VTIS that is gathering Slovenians educated in foreign countries. Its main interest is the networking of Slovenian students and researchers abroad with Slovenians research and higher education institutions as well as with governmental and non-governmental institutions, especially with the business sector in Slovenia. This Association organizes many informative events and public discussions about the internationalization of science and higher education, the role of scientific diaspora and raises the awareness of possibilities for better cooperation with Slovenia. One of the main challenges of their members are the legal and institutional obstacles they meet when they would like to return and continue a scientific career in Slovenia.		
Key benefits	<ul> <li>Mutually beneficial relationship between national research community and diaspora</li> <li>Possibilities of formal cooperation, collaboration and integration into national research system</li> <li>Strengthening the scientific diplomacy through "our" students and researchers in foreign countries for improving bilateral networks</li> </ul>		
Key challenges	<ul> <li>Resolving the national legal and institutional barriers for transforming the process of "brain drain" to "brain gain"</li> </ul>		
Additional information	Civil association VTIS is very active due to the youngest generation studying and working at the scientific and HE institutions abroad. We have annual meetings and conferences on the highest national level. We believe that Slovenian students and researchers living abroad are part of our broader national community, which give us many responsibilities to include them into national research and HE system as much as possible.		
Check this case study!	https://www.drustvovtis.si/ (Only in Slovenian language!)		

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Example 5 - "Informing MSCA fellows and potential fellows about regulations concerning a research stay at a German institution" - Germany		
<b>Description</b> The German chapter of the MCAA informed us that many fellows well as potential fellows are struggling with German regulation (Taxation, social security etc.) concerning the MSCA fellowship Therefore, we as the German NCP in cooperation with EURAXE Germany produced an info leaflet with all important informatic concerning taxation, Visa and entry, social security etc. especial targeted at institutions employing MSCA fellows, so that they or advise their fellows on how to deal with the German regulations. T leaflet was also disseminated via MCAA channels and published the German MSCA NCP homepage as well as on the EURAXESS port As it is mainly targeted at institutions hosting MSCA fellows the leaflet is currently only available in German.		
Key benefits	<ul> <li>Informing (potential) MSCA host institutions and fellows about German regulations concerning taxation, social security etc.</li> <li>In cooperation with MCAA we determined the topics especially relevant for MSCA fellows and their institutions</li> <li>Broadening our knowledge of existing problems concerning German regulations (these topics can then be displayed in more detail on the German EURAXESS portal)</li> </ul>	
Key challenges	- Compiling the information relevant to MSCA fellows and their institutions	
Check this case study!	https://www.nks- msc.de/media/content/NKS_MSC_Marie_Kurier_1_2017.pdf (available in German only)	
Example 6. "Argentin	e Science and Technology Information System" (SICTAR) - Argentina	
Description	Provides a web platform where scientists have the opportunity to enter their details, CV, where they state their place of residence and expertise data and their contact information.	
Key benefits	<ul> <li>Availability of a tool that allows access to Argentine experts anywhere in the world</li> <li>Availability of updated data to promote existing funding tools, including MSCA scholarships</li> </ul>	
Key challenges	Generate new job opportunities in Argentina, especially in the private sector     Increase Argentine participation	
Check this case study!		



Example 7. The "Knowledge and Partnership Bridges" initiative: Bridging the Greek Diaspora with				
Greece (National Documentation Centre (EKT)- Greece				
Description	The issue of the mass outflows of graduates, the imbalance of supply and demand of professionals and the so-called 'Brain Drain' of Greek highly skilled personnel is a key characteristic of the new diaspora. Authorities, organisations and, most of all people directly affected are trying hard to address it.			
	Many initiatives, both official and non-official, have focused on the 'return of graduates' as a means of tackling 'brain drain'. However, none have focused on a key aspect of the debate, which is <b>the interconnection and functional networking between Greeks</b> , whether they have migrated or remained in Greece. Enabling a 'virtual return' of Greeks from abroad, through connections between them and Greeks who remain in the country might be an appropriate answer to this problem.			
	The <b>'Knowledge and Partnership Bridges'</b> initiative was created with this particular logic in mind. Based on a plan by the General Secretariat for Strategy and Private Investment, Ministry of Economy and Development, and being implemented by the National Documentation Centre (EKT), the initiative is directed towards redressing the issue of the new diaspora of Greeks. A means of achieving this is to highlight the advantages that can derive from the networking of Greeks around the world which will have as a consequence the shaping of the country's future in a tangible way with mutual support on a scientific, professional and business level. <b>The initiative runs since August 2017.</b>			
Key benefits	<ul> <li>Providing official information about scholarships and funding in Greece</li> <li>Enhancement of networking and subsequent partnerships through the creation of a global network of Greek scientists, professionals and entrepreneurs</li> <li>Promoting career opportunities in Greece</li> <li>Broadening the knowledge of existing available options offered about research and entrepreneurship including the actions for ERC and MSCA.</li> </ul>			
Key challenges	<ul> <li>Getting in touch with the Greek Diaspora, its communities and professionals</li> <li>Gathering all the information about funding sources for researchers and businesses in Greece.</li> </ul>			
Additional information	We are researching similar initiatives in other countries affected by the phenomenon and have initiated contacts for further cooperation and exchange of knowledge (e.g. Volvemos.org (SPAIN), El Pais (Spanish newspaper); presentation of the initiative in the EU Parliament etc.). We aim at expanding these partnerships by receiving support from embassies and consulates abroad. We will also learn about the needs and abilities of the Greek highly trained professionals abroad to provide targeted and more specialized services to them, highlighting the ways in which they can connect to their counterparts in Greece.			
Please take notice of our initiative	<ul> <li><u>https://www.knowledgebridges.gr/en/ (website of the initiative "Knowledge</u> and Partnership Bridges" )</li> </ul>			
though the following links:	<ul> <li><u>https://surveys.ekt.gr/index.php?r=survey/index&amp;sid=328477⟨=en</u> ("Knowledge and Partnership Bridges" survey)</li> </ul>			
	<ul> <li><u>https://www.youtube.com/watch?v=eY7tzDEm414&amp;list=PLVkILJGvuucc70wL-</u> <u>RT1FKECRNbVvDy4B&amp;t=22s&amp;index=7</u> (presentation of the initiative in English)</li> </ul>			
	<u>https://www.youtube.com/watch?v=jNlauvLhnGs&amp;list=PLVklLJGvuucc70wL-</u> <u>RT1FKECRNbVvDy4B&amp;index=3&amp;t=7s (video of the initiative in English)</u>			



<ul> <li>MCA &amp; MSCA fellows are relevant members of the initiative - See interview in Greek of two fellows</li> <li><u>https://www.knowledgebridges.gr/el/stories/56</u> (George Kapellos – currently MSCA Global Fellowship MIT (US) &amp; Technical University of Crete (Greece))</li> </ul>
https://www.knowledgebridges.gr/el/stories/89 (Kalliopi Dasyra - Two MCA/ MSCA fellowships: 1. to return from USA to Europe & 2. from France to Greece;
Currently Professor at the National & Kapodistrian University of Athens (Greece)) <ul> <li><a href="https://www.knowledgebridges.gr/en/stories">https://www.knowledgebridges.gr/en/stories</a> (Interviews in English)</li> </ul>
* <u>Interviews in English</u>

#### Annex 2. Literature review

The following list of documents has been reviewed in order to prepare and adapt the content of the survey:

- International mobility of researchers, A review of the literature; RAND Europe; Susan Guthrie, Catherine Lichten, Jennie Corbett and Steven Wooding (2017). <u>https://www.rand.org/content/dam/rand/pubs/research\_reports/RR1900/RR1991/RAND\_RR1991z1.p</u> <u>df</u>
- First, Second and Third report on Annual meetings of European Scientific Diasporas in North America (2015 and 2016).

https://euraxess.ec.europa.eu/worldwide/north-america/report-1st-annual-meeting-europeanscientific-diasporas-north-america

https://euraxess.ec.europa.eu/worldwide/north-america/report-2nd-annual-meeting-europeanscientific-diasporas-north-america

https://euraxess.ec.europa.eu/worldwide/north-america/report-3rd-european-scientific-diasporasnorth-america-annual-meeting

- Cross-Border Mobility of Young Researchers; Directorate-General For Internal Policies; European Parliament (2009).
  - http://www.europarl.europa.eu/thinktank/en/document.html?reference=EXPO-ITRE\_NT(2009)416244
- Innovative Transnational Research Mobility and Welcoming Researchers to Europe; Report of the ERA-SGHRM Working Group (2016). <a href="https://cdn3.euraxess.org/sites/default/files/policy\_library/final\_eraseptem\_innovative\_transnational\_research\_mobility\_and\_welcoming\_ndf">https://cdn3.euraxess.org/sites/default/files/policy\_library/final\_era-</a>

sghrm innovative transnational research mobility and welcoming.pdf

- Communication from the Commission to the European Parliament, the Council, the European Economic and Social Committee and the Committee of the Regions. A New Sills Agenda for Europe. Working together to strengthen human capital, employability and competitiveness. COM(2016) 381 final. <u>https://ec.europa.eu/transparency/regdoc/rep/1/2016/EN/1-2016-381-EN-F1-1.PDF</u>
- European Commission (2011), Council Resolution of 28 June 2011 "Youth on the Move" promoting the learning mobility of young people, (2011/C 199/01). <u>https://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:C:2011:199:0001:0005:en:PDF</u>
- Bratislava Declaration of Young Reseachers.
   <u>http://declaration.mimuw.edu.pl/</u>
- Pilot Mobility Survey Report, MOREBRAIN, FP7 project. https://cordis.europa.eu/project/rcn/88074/factsheet/es
- The Future of European Research Funding; Statement on the Framework Programme 9 by the MCAA (2018)

https://www.mariecuriealumni.eu/future-framework-programme-horizon-europe-your-hands

• Review on research mobility patterns and their determining factors; TANDEM FP7 project.



#### http://euraxess-

tandem.eu/fileadmin/content/protected\_downloads/official\_documents/D\_2.1\_Review-on-mobilitypatterns.pdf

- Providing researchers with the skills and competencies they need to practise Open Science; Report of the Working Group on Education and Skills under Open Science (2017). https://ec.europa.eu/research/openscience/pdf/os skills wgreport final.pdf
- MORE3 study, Support data collection and analysis concerning mobility patterns and career paths of researchers by the European Commission (2017). https://cdn1.euraxess.org/sites/default/files/policy\_library/final\_report\_2.pdf

The benefits of the Researchers Diaspora Network; 1st 2018 Quarterly newsletter of EURAXESS China

(2018). https://euraxess.ec.europa.eu/worldwide/china/first-quarterly-newsletter-2018



#### Annex 3. EURAXESS TOP III database "Scientific Diaspora associations"

Country	Country of residence	Name of Association/ Organisation	Website
,			
Albania	Albania	COORP	http://coorp.al/
Albania	Australia	Albanian Australian Community Of NSW	https://sq-al.facebook.com/AACNSW/
Albania	Australia	United Albanians of Australia Association	https://sq-al.facebook.com/UnitedAlbanians/
Albania	Austria	Albanisches Kulturinstitut "Alexander Moissi" in Wien	https://de-de.facebook.com/ShoqataAlexanderMoissi
Albania	Belgium	Albanian Business Network	https://www.albanianbusiness.net/
Albania	Canada	The Albanian Cultural Association Montreal	https://www.facebook.com/AlbanianCulturalAssociationMontreal/
Albania	Canada	Eaglesland Albanian Society of BC Canada	
Albania	Canada	Albanian Canadian Excellence	https://www.acesociety.ca/
Albania	España	Asociación de los Albaneses en España	
Albania	Germany	Society of Albanian academics	https://www.facebook.com/dija.ev.eu/posts/1639050603012695
Albania	Germany	The Community of Doctors in Saarbrucken	
Albania	Germany	Besa Foundation	
Albania	Germany	Albanian Cultural Association RBK e.V.	https://www.facebook.com/shoqatakulturore.rbk
Albania	Germany	TASH - deutsch-albanische Plattform e.V.	http://www.ta-sh.de/about.php
Albania	Greece	Balkan Youth Forum	



Albania	Greece	Albanian Business Network, Greece	https://www.facebook.com/Rrjeti-Bizneseve-Shqiptare-Greqi-1873291186015000/
		League of Albanian Graduates and Students in	
Albania	Greece	Greece	
Albania	Italy	ALBITA association	
		Cultural Association of Albanian Women in Trentino -	
Albania	Italy	ΤΕυΤΑ	https://sq-al.facebook.com/acdait.teuta
		Assoalbania - Associazione imprenditori albanesi in	
Albania	Italy	Italia	http://www.assoalbania.it/home/chi-siamo/
Albania	Kosovo	PreArt Cultural Center	
Albania	Kosovo	Kosova Ideas	https://kosovaideas.com/
	Montenegr		
Albania	o	Kraja Association	https://sq-al.facebook.com/KRAJAASSOCIATION/
Albania	Norway	Student Community in Norway	http://www.albaner.no/al/
			https://www.facebook.com/Rrjeti-i-Bizneseve-t%C3%AB-Diaspor%C3%ABs-Shqiptare-
Albania	Norway	Albanian Diaspora Business Network in Norway	415129358691729/
Albania	Switzerland	CH Albanian Professionals	https://www.schweiz-albanien.ch/en/offering/
Albania	Switzerland	Humanitarian Association Shitova	https://www.facebook.com/shoqatashitova.ch/
			https://www.facebook.com/Shoqata-e-Student%C3%ABve-Shqiptar%C3%AB-
Albania	Switzerland	Association of Albanian Students of Geneva	n%C3%AB-Bern%C3%AB-979052372154543/
Albania	Switzerland	Zhegra Geneva Association	https://sq-al.facebook.com/ShoqataZhegraGjeneve/



Albania	Switzerland	Albanian Engineers of Switzerland	http://www.a-e-s.ch/
Albania	Switzerland	Albanian-Swiss Social Democrats	
Albania	UK	Midlands Ethnic Albanian Foundation - MEAF	https://www.facebook.com/meaf.org.uk/
Albania	USA	Albanian American Organization of SW Florida	https://b-m.facebook.com/Albanian-American-Organization-of-Southwest-Florida- 1865219513696164/
Albania	USA	ALBANIAN CULTURAL ASSOCIATION "SHPRESA" INC.	https://www.facebook.com/AlbanianCulturalAssociationShpresa/
Albania	USA	DIBRA Association	https://www.dibra.org/
Albania	USA	Albanian Students Association at Harvard College	http://www.hcs.harvard.edu/~asa/
Albania	USA	Gjergj Kastrioti Scholarship Fund	http://www.gksfund.org/
Albania	World	Albanosfera	https://www.facebook.com/Albanosfera-633209526747664/
Austria	North America	ASCINA- Austrian scientists and scholars in the USA, Canada and Mexico	http://ascina.at/
Austria	North America	RINA- research and innovation network Austria	http://www.ostaustria.org/rina
Belgium	World	Union Francophone des Belges à l'Etranger	https://www.ufbe.be/
Belgium	World	Vlamingen in de Wereld	https://www.viw.be/nl
Bosnia and Herzegovina	World	Euraxess Centre Bosnia and Herzegovina	https://ttoupc.com/
Bulgaria	World	Problems on Bulgarian Science (yahoo forum)	https://beta.groups.yahoo.com/neo/groups/bulgarianscienceproblems/info



	United		
Croatia	States	Association of Croatian American Proffesionals- ACAF	https://croampro.com/
Czech	United	CZECHOSLOVAK SOCIETY OF ARTS AND SCIENCES,	
Republic	States	INC.	https://www.svu2000.org/
Denmark	Brazil	Innovation Centre Denmark - Sao Paulo	http://brasilien.um.dk/en/innovation-centre-denmark/
			http://kina.um.dk/da/om-os/danske-repraesentationer-i-kina/shanghaiinnovation-
Denmark	China	Innovation Centre Denmark - Shanghai	center-denmark/
Denmark	India	Innovation Centre Denmark - India	http://indien.um.dk/en/innovation/
Denmark	Korea	Innovation Centre Denmark - Korea	http://sydkorea.um.dk/en/innovation-centre/
	United		
Denmark	States	Innovation Centre Denmark - Silicon valley	http://www.icdk.us/
Denmark	World	Danish Students Abroad (DSA)	http://dsabroad.dk/
Faroe			
Islands	World	Faroese PhD Students	https://www.facebook.com/groups/506412866218106/
Faroe			
Islands	World	Faroese R&D database	http://gransking.axeltra.com/?lng=en
	United		
France	States	NEST- Networking event in Science and Technology	http://nest.france-science.org/
	North		
Germany	America	GAIN- German Academic International Network	www.gain-network.org
Germany	North	GSO-German Scholars Organization	https://www.gsonet.org/



	America		
	United		
Germany	States	DFG- Deutsche Forschungsgemeinschaft	http://www.dfg.de/en/index.jsp
Germany	World	Alexander Von Humboldt Foundation	https://www.humboldt-foundation.de/web/home.html
Greece	Australia	Hellenic Medical Society of Australia	https://www.facebook.com/hellenicmsa/
Greece	Australia	HELLENIC MEDICAL SOCIETY OF AUSTRALIA	https://www.hmsa.org.au/
Greece	Australia	HELLENIC AUSTRALIAN LAWYERS ASSOCIATION	https://hal.asn.au/
		HELLENIC AUSTRALIAN CHAMBER OF COMMERCE	
Greece	Australia	AND INDUSTRY VICTORIA	https://www.facebook.com/HACCI.Melbourne/
		GAPA GREEK-AUSTRALIAN PROFESSIONALS	
Greece	Australia	ASSOCIATION	https://www.facebook.com/groups/553251028078659/
Greece	Canada	HELLENIC CANADIAN ACADEMIC ASSOCIATION	http://www.hcaao.org/
	United	American Hellenic Educational Progressive	
Greece	States	Association	www.ahepa.org
	United		
Greece	States	The Hellenic Medical Society of New York	http://www.hmsny.org/
	United		
Greece	States	Hellenic Society Paideia	http://www.paideiausa.org/
	United	Hellenic Organization of University Graduates	
Greece	States	of America	http://www.houga.com/
Greece	United	Columbia University Hellenic Association	http://www.columbia.edu/cu/hellenic/



	States		
	United		
Greece	States	Modern Greek Studies Association	http://mgsa.org/About/goals.html
	United		
Greece	States	Hellenic Bioscientific Association in the USA	http://hba-usa.org/
	United		
Greece	States	DEMOCRITOS SOCIETY OF AMERICA	http://www.demokritos.org/
	United		Facebook Page: https://www.facebook.com/pages/The-Greek-Womens-University-
Greece	States	Greek Women's University Club	Club/308891899137269?sk=info
	United		
Greece	States	Hellenic Link Midwest	www.helleniclinkmidwest.org
	United		
Greece	States	HELLENIC MEDICAL SOCIETY OF NEW YORK	www.hmsny.org
	United		
Greece	States	HELLENIC MEDICAL SOCIETY OF PHILADELPHIA	www.hmsphl.com
	United		
Greece	States	THE CIRCLE OF HELLENIC ACADEMICS IN BOSTON	www.hellenic-academics.org
Greece and			
Cyprus	World	Biomedical Scientists of Hellenic Origin in Diaspora	http://www.hri.org/helbiomed/
	United		
Hungary	States	New York Hungarian Scientific Society (NYHSS)	https://www.nyhungarianscientificsociety.org/
Ireland	World	The Wild Geese Network of Irish Scientists	http://www.wildgeesenetwork.org/



Israel	Australia	Israeli Doctors in Australia	https://www.facebook.com/groups/259126894118431/
Israel	Europe	EISC - THE EUROPEAN ISRAELI STUDENT COUNCIL	http://eiscouncil.wixsite.com/eisc-en
	North	Israeli Doctoral and Post-doctoral students residing	
Israel	America	in the United States	https://www.facebook.com/groups/252939948063375/?ref=br_rs
	North		
Israel	America	IAC Mishelanu	https://www.israeliamerican.org/programs/iac-mishelanu
	United		
Israel	States	Israeli Academics in Philedelphia	https://www.facebook.com/groups/183576545408732/?ref=br_rs
	United		
Israel	States	The Kibutz at Rockville MD	https://sites.google.com/site/thekibutz/home
	United		
Israel	States	Israeli Student and Post-Doc association of UCLA	https://www.facebook.com/groups/987747907936795/
Israel	World	Science Abroad	http://scienceabroad.org.il/
Israel	World	Weizmann Institute of Science	https://www.weizmann.ac.il/WomenInScience/
		Israeli Academics (Doctoral and Post-Doctoroal) in	
Israel	World	the world	https://www.facebook.com/groups/1544868732394534/
	North	ISSNAF-Italian Scientists and Scholars of North	
Italy	America	America Foundation	www.issnaf.org
Nordic			
Countries	India	Nordic Centre in India	http://www.nordiccentreindia.com/
Nordic	South Africa	The Southern African-Nordic Centre	http://sanord.uwc.ac.za/Pages/default.aspx



Countries			
Nordic	United		
Countries	States	The American Scandanavian Society	http://americanscandinavian.org/
Nordic	United		
Countries	States	NORDIC INNOVATION HOUSE	http://www.nordicinnovationhouse.com/
Nordic	United		
Countries	States	SCANDINAVIA HOUSE	http://www.scandinaviahouse.org/
Norway	China	Nordic Centre in Shanghai	http://www.nordiccentre.net/
			http://www.forskningsradet.no/prognett-
Norway	China	Research Cooperation with China (CHINOR)	chinor/Programme_description/1253952407084
Norway	China	NorAlumni China	http://china.noralumni.no/
			http://www.forskningsradet.no/prognett-
Norway	India	Research cooperation with India (INDNOR)	indnor/Programme_description/1253954776592
Norway	Japan	NorAlumni Japan	http://japan.noralumni.no/
	Latin		
Norway	America	Norwegian Latin America Research Network	http://www.norlarnet.uio.no/
	Latin		http://www.forskningsradet.no/prognett-
Norway	America	Latin America programme (LATINAMERIKA)	latinamerika/About_the_programme/1224697839521
			http://www.forskningsradet.no/prognett-geopolitikk-
Norway	Russia	NORRUSS	nord/Programme_description/1226994122376
Norway	Russia	Nordic-Russian cooperation programme in	http://research.uarctic.org/news/2015/5/nordic-russian-cooperation-programme-in-



		Education and Research	education-and-research-call-for-proposals/
Norway	South Africa	South Africa – Norway, Research co-operation (SANCOOP)	http://www.forskningsradet.no/prognett-southafrica/Home_page/1226994002766
	United	NORWEGIAN RESEARCHERS AND TEACHERS	
Norway	States	ASSOCIATION OF NORTH AMERICA	http://nortana.org/
	United		
Norway	States	The Norway-America Association	http://noram.no/en/
Norway	World	Association of Norwegian Students Abroad	www.ansa.no
			http://www.forskningsradet.no/prognett-
Norway	World	Norway - Global partner (NORGLOBAL)	norglobal/About_the_programme/1224698160120
		Australian International Research Institution	
Poland	Australia	Incorporated	http://www.researchinstitute.org.au/index2018.html
		Verein Polnischer Ingenieurinnen und Ingenieure in	
Poland	Austria	Österreich	http://www.vpivienna.org/at/
		Polnische Akademie der Wissenschaften -	
Poland	Austria	Wissenschaftliches Zentrum in Wien	www.viennapan.org
Poland	Canada	Polish Scientific Institute in Canada	https://www.polishinstitute.org
		Polish Canadian Business and Professional	
Poland	Canada	Association of Windsor	http://poloniawindsor.ca/pcbpa/
Poland	Canada	Association of Polish Engineers in Canada	www.polisheng.ca
Poland	Canada	The Canadian Polish Research Institute	http://www.canadianpolishinstitute.org/



Poland	Canada	The Oskar Halecki Institute in Canada (OHI)	http://halecki.org/en/start-en/
		The Young Polish-Canadian Professionals Association	
Poland	Canada	(YPCPA)	https://ypcpa.ca/
		European Federation of Polish Scientific and	
Poland	Europe	Technological Societies abroad	http://www.efpsnt.org/
		Association des Ingenieurs et Techniciens Polonais en	
Poland	France	France	http://sitpf.europolonia.org/multilangue/index.php/pl/
		Le Centre Scientifique à Paris de l'Académie	
Poland	France	Polonaise des Sciences	http://paris.pan.pl/pl/index.php
Poland	France	Association APOLINA	http://ass-apolina.blogspot.com/
		Bundesverbandes der Polnischen Ingenieure und	
Poland	Germany	Techniker in Deutschland e.V.	http://pol-ing.de/web/index.php?option=com_frontpage&Itemid=1
		The Association of Polish Engineers and Technicians	
Poland	Greece	in Greece	
Poland	Italy	Polish Academy of Sciences Scientific Center in Rome	http://www.rzym.pan.pl/index.php/en/
		Association of Polish Engineers and Technicians in	
Poland	Lithuania	Lithuania	http://polskidom.lt/pl/organizacje/
Poland	Lithuania	Lithuanian Poles' Association of Scientists (SNPL)	http://www.snpl.lt/
		University of Bialystok in Vilnius "Faculty of	
Poland	Lithuania	Economics- Informatics"	http://www.uwb.lt/en/
Poland	Republic of	The Association of Polish Technicians in South Africa	n/a



1

	South Africa		
Poland	Spain	Polish Professionals in Madrid (PPM)	http://www.polishprofessionalsinmadrid.org/
Poland	Switzerland	Association of Polish Professionals in Switzerland	http://polishprofessionals.ch
Poland	Ukraine	Polish Medical Students Association in Vinnytsia	http://poloniamed.org
Poland	Ukraine	Polish Association of the Scientists in Berdiansk	http://polonia.org.ua/zwiazek-naukowcow.html
Poland	United Kingdom	The Polish University Abroad in London	https://puno.edu.pl/the-polish-university-abroad-in-london/
Poland	United Kingdom	Congress of Polish Student Societies in the UK	https://www.polishcongress.com/about
Poland	United Kingdom	Oxford University Polish Society	http://oxpolsoc.pl/
Poland	United Kingdom	LSE SU Polish Business Society	http://polish-business.org/
Poland	United Kingdom	Association of Polish Technicians in Great Britain	https://www.stpuk.org/
Poland	United Kingdom	Polish Networking Club	http://www.polishnetworkingclub.co.uk/
Poland	United Kingdom	Polish Professionals Forum	http://www.polproforum.eu
Poland	United Kingdom	Polish Professionals in London	https://www.polishprofessionals.org.uk/



	United	Jagiellonian University Polish Research Centre in	
Poland	Kingdom	London	http://www.pon.uj.edu.pl/?lang=en
	United	Polonia Technica, Inc. Association of Polish-American	
Poland	States	Engineers	http://poloniatechnica.org/
	United		
Poland	States	Polish Institute of Arts and Sciences of America	http://www.piasa.org/
	United		
Poland	States	Polish People's University	http://polishhome.com/main/organizations/pul/
	United		
Poland	States	Council of Polish Engineers in North America	http://www.polishengineerscouncil.org/
Poland	World	Polonium Foundation	https://poloniumfoundation.org/
Poland	World	Science Polish Perspectives	https://www.sciencepolishperspectives.org/about/
		AGRAFr - Portuguese Post-Graduate in France	
		Association (Association des Diplômés Portugais en	
Portugal	France	France)	https://www.agrafr.fr/
		ASPPA - Portuguese Post-Graduate in Germany	
		Association (Associação de Pós-Graduados	
Portugal	Germany	Portugueses na Alemanha e.V.)	http://asppa.de/wordpress/
	United	PARSUK – Portuguese Association of Researchers and	
Portugal	Kingdom	Students in the United Kingdom	https://parsuk.pt/
	United		
Portugal	States	PAPS- Portugese American Post-Graduate Society	http://www.papsonline.org/



		CNFIS-UNIT EXECUTIVE, For funding, Education,	
Romania	World	Higher Research, development and Innovation	http://uefiscdi.gov.ro/
	North		
Slovakia	America	ViSioN-Virtual Slovak Incubator	www.linkedin.com/groups/4896709
	North		
Slovenia	America	ASEF- American Slovenian Education Foundation	http://www.asef.net/index.html
Slovenia	world	VTIS	https://www.drustvovtis.si/
Slovenia	world	SMUL	https://www.uni-lj.si/study/smul/
	Australia-		
Spain	Pacific	Spanish Researchers in Australia-Pacifico (SRAP)	www.srap-ieap.org
Spain	Belgium	Científicos Españoles en Bélgica (CEBE)	www.cebebelgica.wordpress.com
Spain	China	Red de Investigadores China-España (RICE)	www.ric-e.net
Spain	Denmark	Cientificos Españoles en Dinamarca (CED)	www.ced-sfd.org
		Sociedad de Investigadores Españoles en Francia	
Spain	France	(SIEF)	N/A
		Sociedad de Cientificos Españoles en la Republica	
Spain	Germany	Federal de Alemania (CERFA)	www.cerfa.de
Spain	Ireland	Spanish Research Society in Ireland (SRSI)	www.srsireland.org
		Asociación de Investigadores Españoles en la	
Spain	Italy	República Italiana (ASIERI)	
Spain	Japan	Asociación de Científicos Españoles en Japón	www.acejapon.jp



		(ACEJapon)	
Spain	Mexico	Red de Científicos Españoles en México (RECEMX)	www.recemx.com.mx
Spain	Norway	Asociación de investigadores españoles en Noruega (IENO)	www.sfnoieno.wordpress.com
Spain	Sweden	Asociación de Científicos Españoles en Suecia (ACES)	www.aces-sffs.com
		Asociación de Cientificos Españoles en la	
Spain	Switzerland	Confederación Helvética (ACECH)	www.acech.ch
Spain	UK	SRUK- Society of Spanish Researchers in the UK	http://www.sruk.org.uk/home
Spain	United States	ECUSA- Espanoles Cientificos en USA	http://www.ecusa.es/about/
Sweden	North America	Sverige-Amerika Stiftelsen	http://sweamfo.se/
Sweden	Turkey	The Swedish Research Institute in Istanbul (SRII)	http://www.srii.org/Page/About-srii
Sweden	United States	The American Swedish Institute	http://www.asimn.org/
Sweden	World	The Nordic Educational Research Association (NERA)	http://www.nfpf.net/
Sweden	World	Swedish International Students & Alumni (SISA)	http://sweisa.se/
Turkey	North America	Turkish American Scientists and Scholars Association	www.tassausa.org
United States	World	COUNCIL ON INTERNATIONAL EDUCATIONAL EXCHANGE	https://www.ciee.org/